



# The State of DE&I

PMI is strengthening its commitment to diversity, equity and inclusion. Since launching in 2020, the initiative's mission has been to ensure PMI continues to support its global community and provide a culture that recognizes the contributions and interests of our diverse stakeholders, including our employees, organization members, volunteers, certification holders and all members of the global project management community.

If you have more questions on how you can connect with the DE&I team, reach out to [diversity@pmi.org](mailto:diversity@pmi.org) to learn more.

## Supporting our PMI Employees

Our differences are what makes us unique. We support our employees building on our diverse backgrounds and perspectives to support a positive environment, promote personal and professional development and empower all people to reach their full potential. In spring of 2022, we furthered our commitment to employee support by launching 4 employee resource groups.



## Connecting with the Project Management Community

Throughout the first half of the year, PMI has provided many learning opportunities – both virtual and in person. Some of the most notable are the offered roundtables covering topics such as empathy, personal philosophy and women in project management.



## Empowering PMI's Global Volunteers

We're proud to announce we brought together the first DE&I project team, chartered for one year, to support PMI's DE&I global strategy and advise on best practices for chapter leaders and project professionals.



## Partnering to Make an Impact

The DE&I Team partnered with the PMI Live Events team for the June Virtual Experience Series that received over 30,000 registrations.

### Partnership included:

- ✓ Content and speaker review
- ✓ Hosting the Book Club session with Amber Cabral, which received over 5000 views, resulting in the 4th highest viewed session for event.

