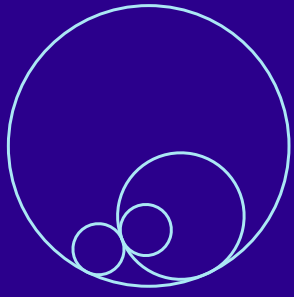


Top 4 Power Skills

Every Project Professional Needs

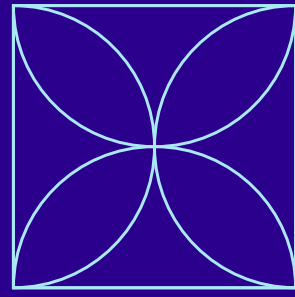
There is wide consensus among those surveyed on the top four power skills that help project professionals drive project success. These four power skills are consistently the highest-ranked across industries, regions and other factors.



COMMUNICATION

Effective in explanation, writing and public speaking

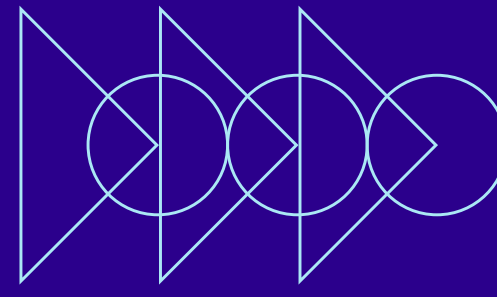
71%



PROBLEM-SOLVING

Ability to figure out what is wrong and resolve it

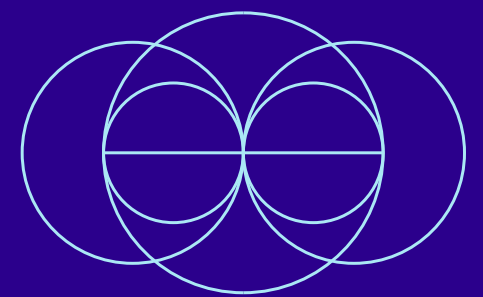
68%



COLLABORATIVE LEADERSHIP

Ability to work with others across boundaries to make decisions

65%



STRATEGIC THINKING

Ability to see patterns and alternative paths rather than complexity

64%

However, there are other important power skills project professionals should hone.



ADAPTABILITY

54%



RELATIONSHIP BUILDING

52%



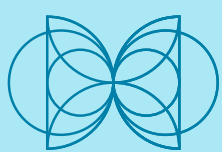
INNOVATIVE MINDSET

52%



ACCOUNTABILITY

47%



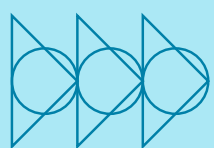
EMPATHY

42%



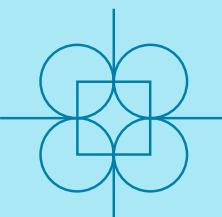
DISCIPLINE

41%



FOR-PURPOSE ORIENTATION

35%



FUTURE-FOCUSED ORIENTATION

35%

So, what can organizations do to nurture these power skills?

1. Provide training and development on power skills that fulfill organizational objectives.
2. Bake them into your organizational DNA by hiring project professionals who possess these critical skills.
3. Have project management leadership model these power skills and consistently communicate their importance.

And how can organizations measure power skills?

- Reference customer feedback.
- Provide recommendations during supervisor or manager assessments.
- Evaluate power skills in formal performance assessments.
- Incorporate them as part of 360-degree survey feedback.
- Implement standardized testing.

Source: Annual PMI Global Survey on Project Management

Power skills
are a difference maker.

Organizations prioritizing these critical skills are redefining success and equipping project professionals to thrive in our fast-pivoting world.

To learn more, check out the Pulse of the Profession® 2023 report:
www.pmi.org/pulse2023

