



**Leadership
Institute
Meeting
AP-SA 2026**



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Placeholder for stinger
Annesha Ahmed and
Jung Soo (Jason) Kim



Chapter Leader Live

Placeholder for stinger
Lanre Omoya

BE WELCOMING

Engagement and Retention

New Member
Welcome



New
Volunteer
Onboarding



Member and
Volunteer
Engagement

MEMBER ENGAGEMENT



I live now in North Adelaide since August 2025. I'm a senior leader guiding growth of a new Joint Venture here in Australia. I ran a mentoring group for the last 2 years at my last US assignment. I ran the largest PMO for Honeywell Aerospace for 5+ years as well as other roles aligned to PMI career paths.

I submitted my applications for Board Advisor, Mentor and general volunteer thinking I will be willing to help out where the chapter needed me the most. I even submitted speaking topic suggestions.

To my surprise I was declined to serve as a mentor without even an interview while the website notes 17 open positions in this area. I plan to attend the next event in late April to answer any questions since no one has contacted me about any of the roles I offered to support.

Thx!

VOLUNTEER ENGAGEMENT

Diego Beltran • 1st
Project Management Professional PMP® | MSc. Master's Degree Project ...
1mo • 🌐

A big thank you to the wonderful team at PMI Adelaide for this recognition, As I said to [Amena Siddiqui, MAPM, PMP®](#), it means a lot to be part of such a passionate and supportive community. This was very unexpected [Yudhi Mohan-Ram MEng PMP!](#) 🥰

Thanks events team, [Adrian Jeremiah](#) appreciate all the effort behind, the event itself was fantastic, full of great energy, meaningful and inspiring people. Moments like this remind me why volunteering is so rewarding.

PMI Adelaide South Australia
1mo • 🌐

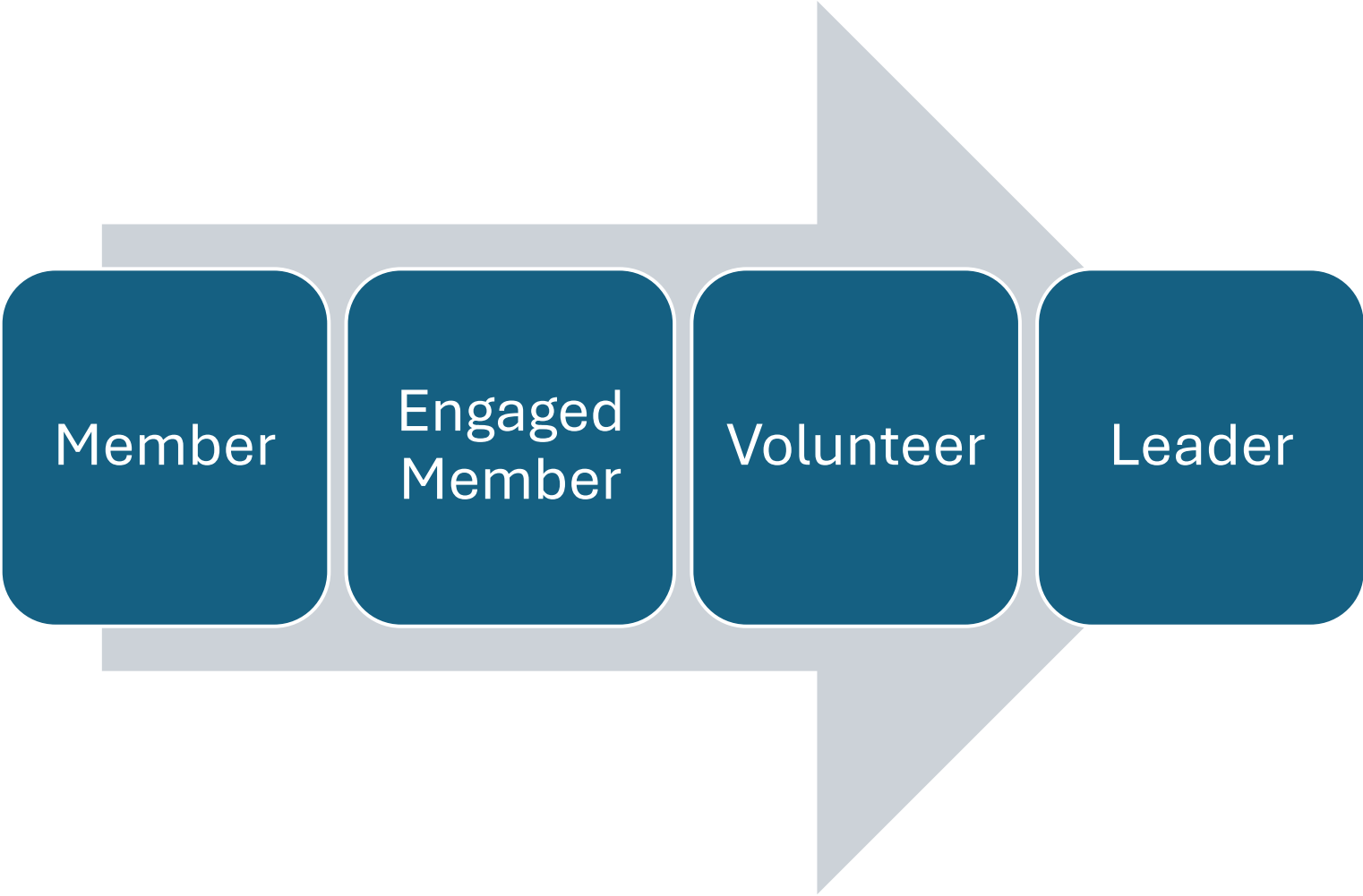
Innovation in Action | AI Project Delivery & A Major Chapter Milestone! 🎉 🍰

What an incredible turnout yesterday for the PMI Adelaide South... more



👤👤👤 Deepangi Dixit and 20 others 4 comments • 1 repost

[Celebrate](#) [Comment](#) [Repost](#) [Send](#)



“

"People may join because of an opportunity, but they stay because they feel they belong."

"A welcoming culture is not measured by how many people we invite in, but by how many people feel they have a place when they arrive."





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Placeholder for stinger
Jommel Macabagdal

The Challenge: Construction Industry

- FLOOD CONTROL SCANDAL: COUNTRY AND INDUSTRY WAS SHAKEN; REPUTATION WAS RUINED
 - CONSTRUCTION PROFESSIONALS
 - COMPANIES
 - ORGANISATIONS/ ASSOCIATIONS
- BLAMING GAME

Call for Higher Purpose



The Choice: Collaboration for Positive Change

- Every Quarter Knowledge Sharing Session at PhilConstruct
- Promotion of Integrity and Ethics
- Creating Systems for Future Builders
- Trust = Transparency + Technology
- Defining Project Success amongst Different PM Stakeholders (Client, Consultant, Contractor)

*Next Generation of Builders
to be better than us.*



Key Takeaways:

1

Be Proactive

If there's opportunity to act, then act.

2

Be a Solution, and not add to the Problem

We might not be able to have 'Black' to 'White' Overnight but with small changes, we can have it 'Gray' then aim for 'White' for the future.



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Placeholder for stinger
Hiral (Vyas) Dave

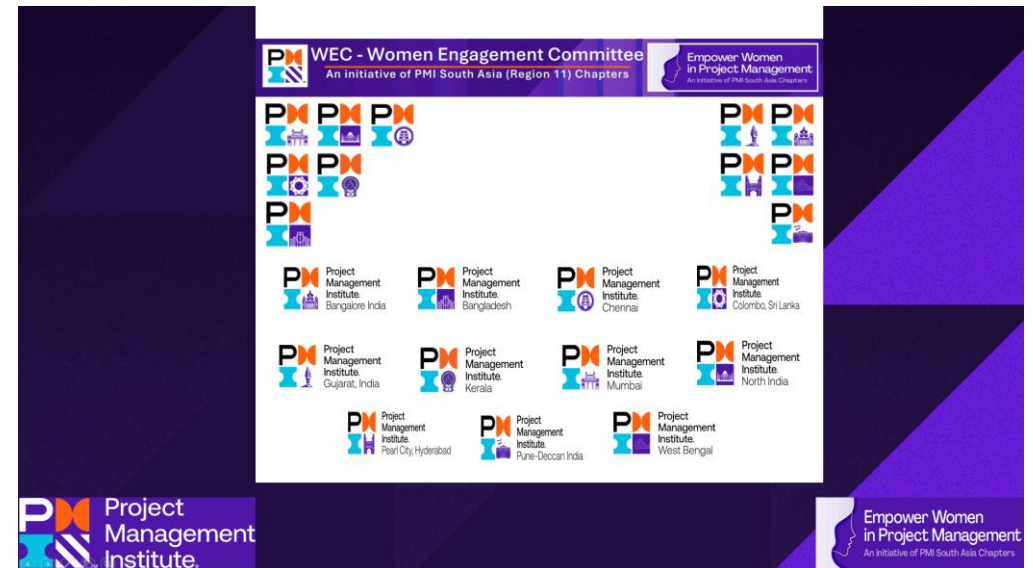
The Challenge:

Women Engagement Committee – PMI South Asia

- Limited representation of women in leadership across all 11 chapters.
- Need for a sustainable model of inclusive leadership.

PMI Gujarat, India Chapter

- Retention of volunteers over time.
Challenge of engaging women leaders.



Choice:

Women Engagement Committee – PMI South Asia

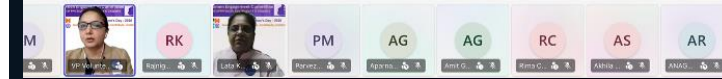
- Engage to Empower
- Support by Process
- Execute with Synergy
- Include to Increase
- Lived the spirit of #BeWelcoming and assure #TogetherWeCan.

PMI Gujarat, India Chapter

- Give to Gain
- Build Value
- Recognize Contributions
- Encourage Participation in global volunteering roles.



WOMEN – PMIGJC CONFERENCE 2024
OF VOLUNTEERING “TOGETHER WE CAN”



Our Journey - Women Engagement Committee



Women Engagement Committee

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PMI

Way Forward 2024++

01	Regional Half-Yearly / Annual	<ul style="list-style-type: none"> Joint program / Partner with CSR division of a corporate (D&I) International Women's Day Celebrations
02	Tech Talks Quarterly	<ul style="list-style-type: none"> Restarting career after a short break / Navigating hierarchy to reach greater levels Women Entrepreneurship / Financial Discipline Cyber Safety & personal data security awareness How to be personal "YOU" - Mental Wellness
03	WeFun Events Quarterly	<ul style="list-style-type: none"> Fun & Networking events Webinars - Women Member Speaker series Chapter specific WEC events
04	Social Media Engagements Bi-Monthly	<ul style="list-style-type: none"> Edi bi-monthly series - An opportunity to network, know each other & have fun together Video Bytes of Volunteers Articles / Quotes / Infographics on DEI

Declared on - International Women's Day Celebration 2024

Journey ahead @ IWD 2024



Women Engagement Committee – PMI South Asia

- Amplified **Voices**, Strengthened **Inclusive Leadership**.
- Grew from a **handful to 30 women volunteers** (including chapter leaders) **across 11 chapters**.
- Built a network of 60+ enthusiastic women across South Asia.
- **Increased cross-chapter collaboration** and women in leadership roles.
- Successful **quarterly events on the theme BeWelcoming** in **FY 2025-26**.

This year we support theme “AimHigher”.



Results:



PMI Gujarat, India Chapter

- Amplified **Voices**, Enhanced **Leadership**.
- Volunteer base grew steadily: 7 (2020) → 17 (2021) → 34 (2023-24), sustained to date.
- Retention improved, cross-portfolio connections strengthened.
- Today: **70% long-standing volunteers**, 30% new - some engaged since inception.

Key Take Aways:

- Diverse backgrounds unite when safe, supportive environments are built.
- Supportive environments thrive on process, shared values, and empathetic hearts.
- Empathetic leadership fosters belonging.
- Belonging empowers voices, delivering success and value together.





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3. Click "Surveys" to see available and completed surveys
4. Complete the brief survey for this session

