

# Leading with Jantelagen

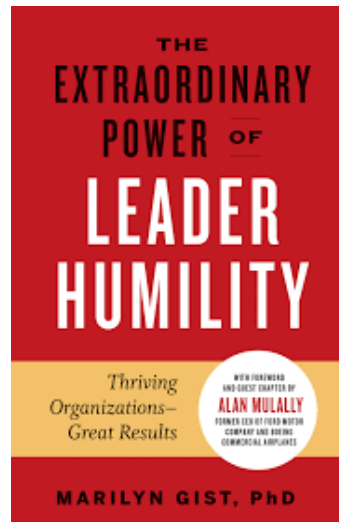
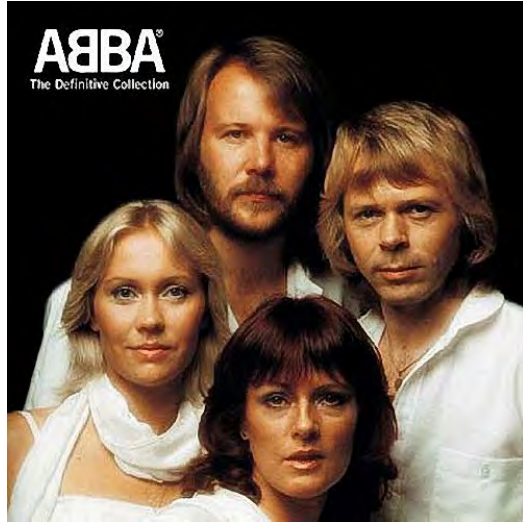
Ivan Rincon PMP,  
PgMP

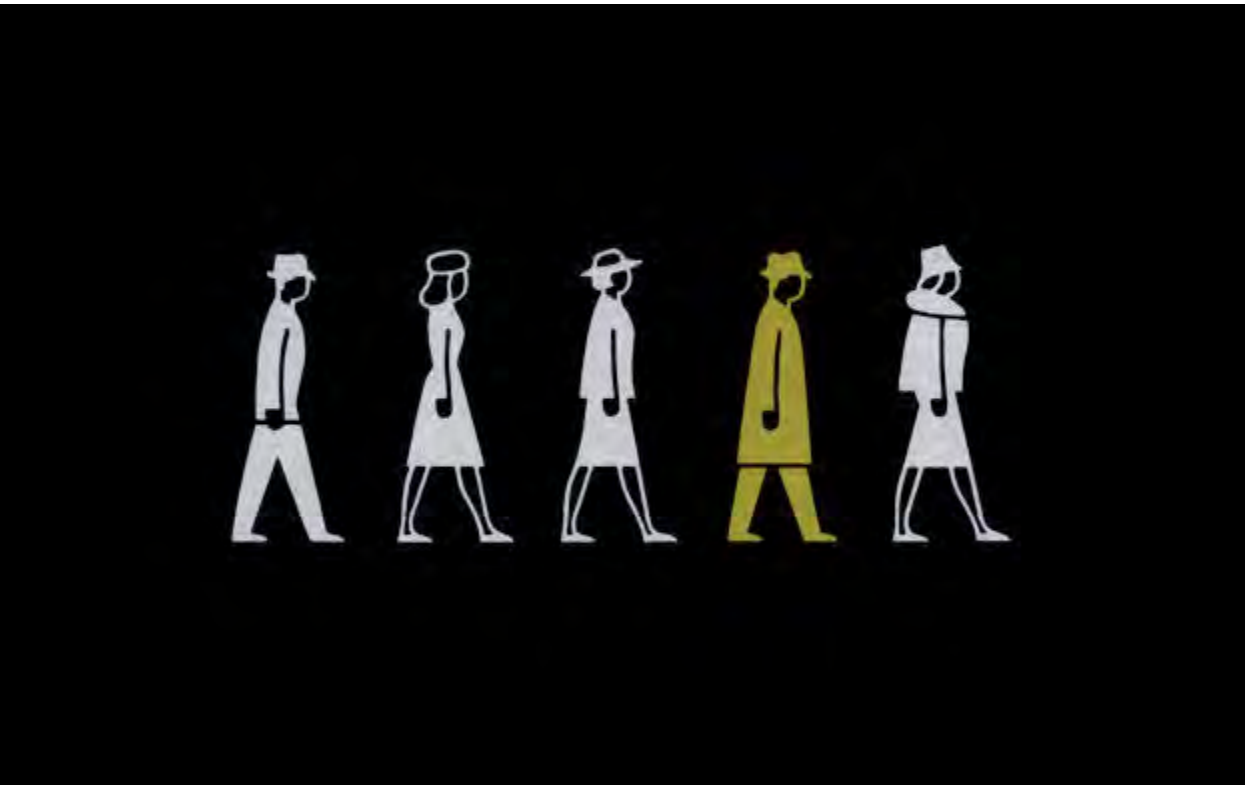
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# Our Journey Today

- My Journey
- Jantelagen: What is this about?
- How to put others first
- How to travel your own journey





# JANTELAGEN

Collective  
Accomplishments



Individual  
Achievements

## THE TEN LAWS OF JANTE

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- RULE 1                    Do not to think you are anything special.
- RULE 2                    Do not to think you are as good as we are.
- RULE 3                    Do not to think you are smarter than we are.
- RULE 4                    Do not to imagine yourself better than we are.
- RULE 5                    Do not to think you know more than we do.
- RULE 6                    Do not to think you are more important than we are.
- RULE 7                    Do not to think you are good at anything.
- RULE 8                    Do not to laugh at us.
- RULE 9                    Do not to think anyone cares about you.
- RULE 10                   Do not to think you can teach us anything.

PROBABLY THE BEST  BEER IN THE WORLD





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# How to Put Others First?



**HUMILITY**

“Leading with humility  
is a tendency to **feel**  
and **display** deep  
regard for others’  
Dignity”

Marilyn Gist, “The  
Extraordinary Power  
of Leading Humility”



HUMILITY IS  
NOT  
WEAKNESS

**“It takes a strong person to be able to lead with humility. You have to set aside the urge to have all the answers and take all the decisions – that is not always easy” - Me**

Humility

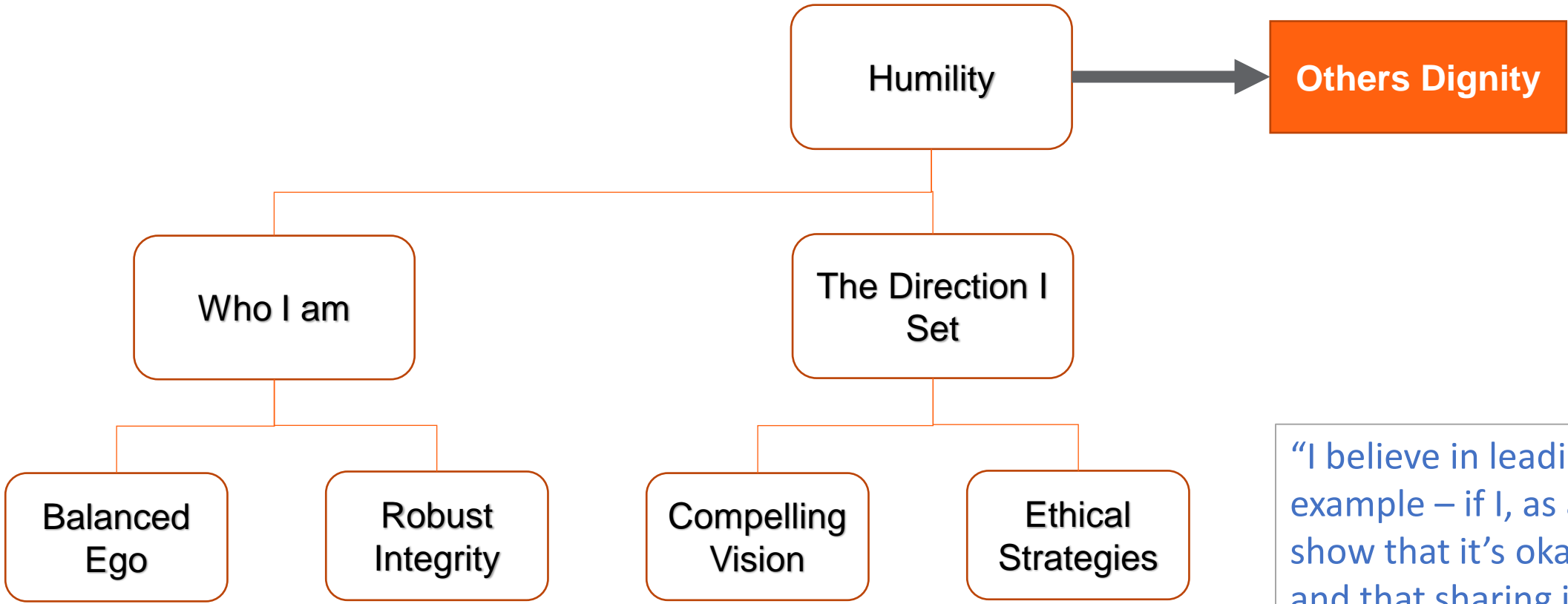
Others Dignity

Who I am

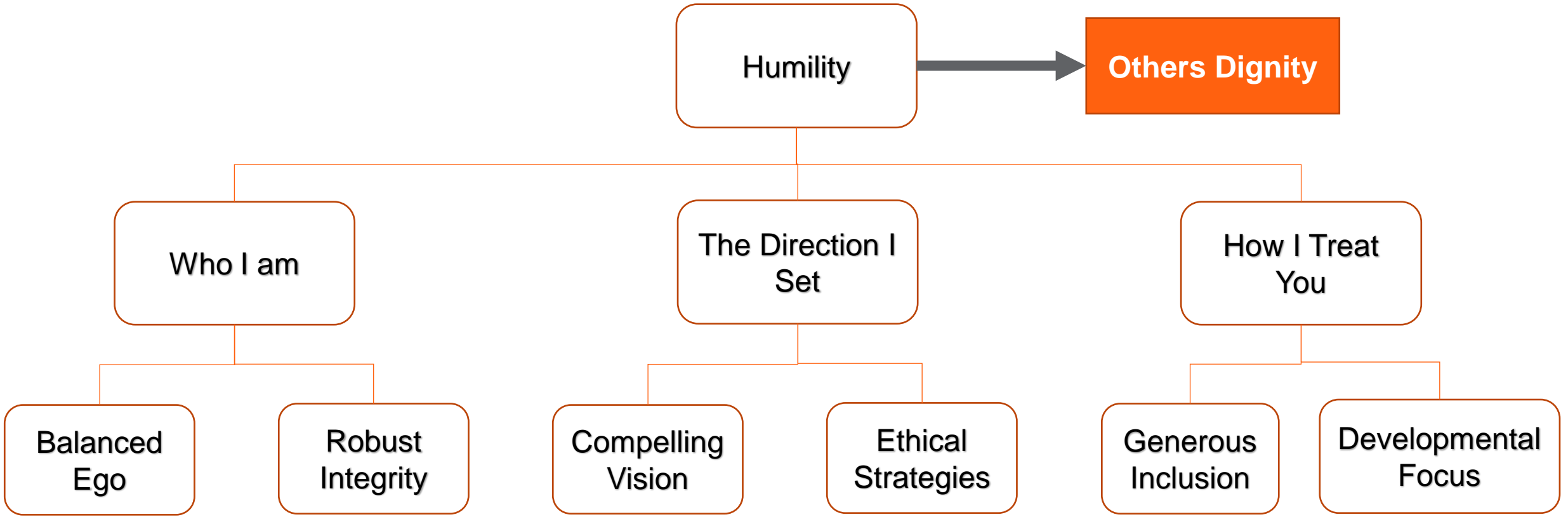
Balanced  
Ego

Robust  
Integrity

“I am not sure I am good at it, but I certainly do my best. I believe that the ‘I know best’ people feel threaten, and therefore, make sure not to come in the position to show what they consider weakness – not having all the answers (which only James Bond has 😊)” - Me



“I believe in leading by example – if I, as a leader, show that it’s okay not to know and that sharing is caring, I hope others get the courage to do the same. To be able to build a team that dares, there must be a foundation of trust.”  
- Me



“My mantra is transparency, involvement and believing in the best intent. When I meet ‘difficult’ people I try to understand where they are coming from; I’m curious and I give them the benefit of doubt – to a certain degree. I listen a lot and I do my utmost to read and understand people. Being a HUB, I tend to adjust my behaviour to my surroundings.” - Me

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# Call For Action



# Call for Action

## Who are you?

- **Balanced Ego:** How much do you talk about “I” instead of “us”? How much do you want to display your status? Are you self-aware?
- **Robust Integrity:** Do you act following your words? Are you true to yourself? Do you take responsibility?

## Where are we going?

- **Compelling Vision:** Are you looking for the greater good? Are you looking at the benefit to others?
- **Ethical Strategies:** Do you increase other’s dignity? Do you align with “current” societal trends?

## Do you see me?

- **Generous Inclusion:** Do you “think” you know everything? Do you bring others to important discussions?
- **Developmental Focus:** Do you think long term? Do you make others grow? Do you give responsibility to others?

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# Thank You



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LIMC class of 2016