

Version 2 – January 2026

Culture & Diversity Playbook for Chapter Leaders

A practical guide



Contents

Summary	Section 1
PMI Culture Values and Behaviors	Section 2
Introduction	Section 3
Chapter's Culture & Diversity: Journey Phases	Section 4
Phase 1: Awareness	Section 5
Phase 2: Understanding	Section 6
Phase 3: Adoption	Section 7
Phase 4: Ownership and Accountability	Section 8
Culture & Diversity Adoption Score Chart	Section 8

Summary

Culture & Diversity is an integrated framework that connects PMI's Culture Values with our commitment to diversity—helping create an environment where everyone feels valued, supported, and empowered to contribute and grow.

The PMI Culture & Diversity Playbook serves as both a strategic roadmap and a practical guide, outlining a phased approach—Awareness, Understanding, Adoption, and Ownership—to help PMI chapters and practitioners embed Culture & Diversity into their everyday practices. Grounded in PMI's global strategy, it allows flexibility for regional and local adaptation, making it both a framework for reflection and a playbook for action.

Designed for chapter leaders and teams across PMI's global network, this playbook offers clear guidance, examples, and practical steps to bring our culture to life through inclusive actions and diverse perspectives. It also includes metrics and indicators to help track progress and reinforce accountability.

By applying these practices, chapter leaders can tap into the full potential of their members, fostering environments where diversity drives innovation, collaboration, and belonging. In doing so, chapters not only strengthen their local communities but also contribute to PMI's reputation as a purpose-driven, globally connected organization—one that continuously strives to **Make It Easy, Aim Higher, Be Welcoming, Embrace Curiosity, and work Together We Can.**

PMI Culture Values and Behaviors

Our culture is a community-wide agreement of how we get things done, how we treat each other, and how we can all expect to be treated. It's expressed through values and behaviors -the guiding principles that demonstrate who we are and continually aspire to be. At PMI, we've defined five culture values:

Make It Easy, Aim Higher, Be Welcoming, Embrace Curiosity and Together We Can

These values form the foundation of how we live our purpose and connect across our global community. Diversity gives these values depth — bringing a range of perspectives, experiences, and voices that make our culture stronger and more dynamic.

With the Culture & Diversity strategy and this playbook, we aim to reinforce behaviors that bring our values to life — particularly those reflected in **Be Welcoming** and **Aim Higher**, such as:

- Creating genuine belonging for all, because differences make us stronger.
- Acting with humanity and showing care, empathy, and respect for others' needs.
- Assuming good intent and seeking to understand, not judge.
- Taking accountability for excellence and fostering a culture of continuous learning and experimentation.

At the same time, diversity and inclusion support every value — helping us simplify processes (Make It Easy), learn from new perspectives (Embrace Curiosity) and build deep, trusting relationships (Together We Can).

Read more [here about PMI Culture Values](#) for a deeper understanding of the values and associated behaviors.

Introduction

PMI recognizes that Culture & Diversity initiatives are essential for building belonging, empowering volunteer leaders, and unlocking the full potential of our global chapter community.

When we embrace diversity and intentionally live our Culture, we create thriving, collaborative and inclusive environments where all chapter members can contribute and grow. Recognizing and valuing different perspectives helps us remove barriers, welcome new voices and strengthen how we deliver value to our communities.

Diversity alone is not enough - what defines us is the culture we build around it: one that promote fairness, respect, connection, and opportunity for all.

Our goal is to equip chapter leaders to bring Culture & Diversity to life by embedding inclusive mindsets, fair practices, and behaviors that reflect PMI's values in every chapter interaction.

The purpose of this playbook is to empower chapter leaders like you to assess your chapter's current Culture & Diversity maturity, identify opportunities to growth, and create an engaging environment where all volunteers and members feel belonging.

We'll accomplish these goals together through the following strategies:

- Advance belonging and inclusion within your chapter by developing Culture & Diversity charters, aligning with PMI's values and establishing shared Rules of Engagement.
- Equip chapter members and leaders with knowledge and skills to integrate cultural awareness and inclusive behaviors into daily practices—through training, diverse speakers, and mentorship programs.
- Increase volunteer engagement by fostering social connection and inclusion, recruiting volunteers from different industries, experiences, and cultural backgrounds, and celebrating diverse contributions.
- Support personal and professional growth for all volunteers by offering accessible learning and mentorship opportunities that consider diverse needs and abilities.
- Embed Culture & Diversity principles into succession planning and leadership development to ensure continuity of inclusive practices.

Chapter's Culture & Diversity Journey

The four phases of a chapter's Culture & Diversity journey represent how chapters progress from awareness to full integration of inclusive and values-driven practices within their community. These phases reflect how we move from knowing our values to truly living them — individually and collectively.

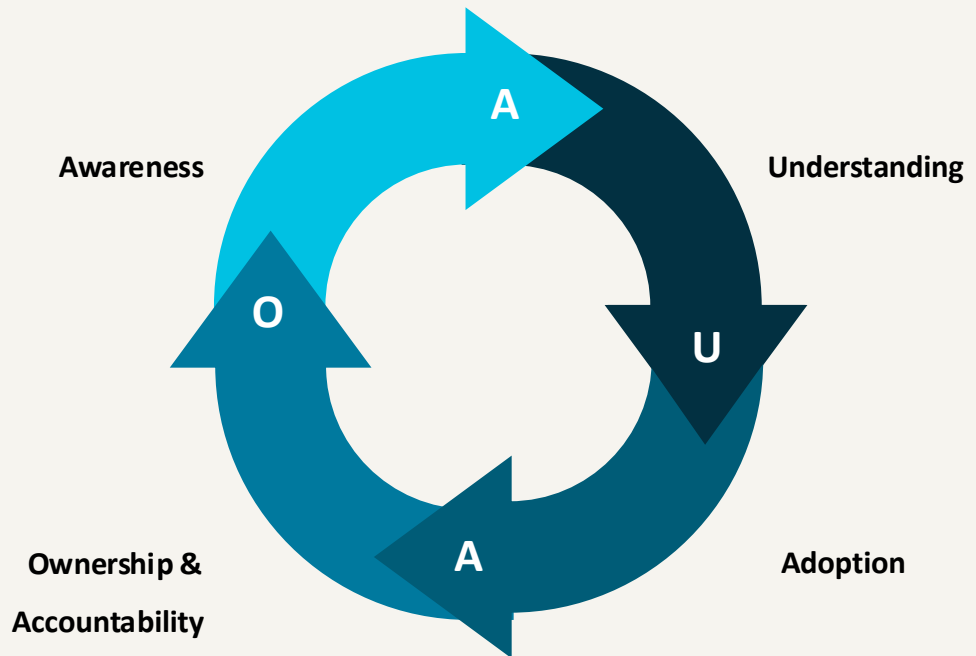


Figure 1: The four phases of a chapter's Culture & Diversity journey

Using the Culture & Diversity scorecard for chapter assessment

The score at the end of each section of this playbook serves as a self-assessment and reflection tool, designed for chapter leaders to evaluate how effectively their chapter is bringing Culture & Diversity to life. This tool encourages discussion, alignment and shared accountability among chapter leaders and boards. By reviewing Culture & Diversity through a guided set of questions, chapter leaders will receive a score that highlights strengths and opportunities for growth — supporting continuous improvement and lasting cultural impact.

Phase 1: Awareness

Introduction and background primer

PMI is one of the most globally diverse organizations, with over 700,000 members and 300 chapters across the world. It's essential that our members recognize and value this diversity - within PMI, across chapters and throughout the communities we serve.

Building awareness means noticing and appreciating the diversity that already exists in our chapters – in our members, speakers and partners. This awareness is the first step in living our Culture Values, particularly Be Welcoming and Embrace Curiosity.

Definitions of diversity include:

- Legacy diversity includes visible and historical attributes, such as race, ethnicity, gender, ability, and age.
- Experiential diversity reflects the impact of life experiences and social identities; such as generational or cultural backgrounds.
- Thought diversity highlights how biological hardwiring of the brain and lived experiences impact the way we approach problem-solving, innovation and decision-making and what occurs when two previously unrelated thoughts are connected in a new way – revealing new insights.

(Sources: Diaz-Uda, A.S., Medina, C. Schill, B. (2013). Diversity's New Frontier. Asperian Global., 2015) Leaders in Diversity and Inclusion: 5 Lessons from Top Global Companies.)

Often diversity, fairness and inclusion are grouped together because of their interconnectedness, and it's only in combination that their true impact emerges. Other related concepts include **Belonging** (B) and **Accessibility** (A).

To better understand how diversity connects to our culture, PMI defines key concepts for chapters as follows:

- **Diversity** refers to how an individual or group differs from another, who is represented, aspects of human differences, social identities, and social group differences.
- **Fairness** refers to the impartial and equitable treatment of individuals and groups — ensuring decisions are made without favoritism or discrimination.
- **Justice** refers to the systematic and proactive reinforcement of norms, practices, policies, and cultural messages needed to achieve and sustain fairness for all.
- **Inclusion** refers to how people experience the chapter and the degree to which PMI embraces everyone and enables them to make meaningful contributions, especially for people who might otherwise traditionally be excluded or marginalized.
- **Belonging** is feeling welcomed, where everyone is treated and feels like a full member of the chapter and can thrive within the chapter by bringing one's authentic self to their role.
- **Accessibility** is the design, construction, development and maintenance of facilities, information and communication technology, programs and services so that everyone in the chapter, including people with disabilities, can fully and independently use them.

Building Culture & Diversity is a continuous journey that looks different for each chapter. Some chapters are more advanced in their journey and have a well-established sense of belonging for all their members. For other chapters, this journey may be slow, the challenges large, and the impacts significant, but there are ways to approach it.

Timeline

Chapter leaders should approach Culture & Diversity as a strategic program — similar to other professional development initiatives that require thoughtful planning and measurable outcomes (e.g. event planning). Building and implementing a strategy can seem overwhelming. However, taking well thought-out steps will progress your chapter on a successful Culture & Diversity path:

- Set SMART goals and objectives. (Specific, Measurable, Actionable, Realistic, Time-bound)
- Understand the current environment and its nuances.
- Address the gaps for the target state.
- Build a plan to close the gaps including reasonable/achievable milestones.
- Implement the plan by creating the conditions for meaningful change.
- Developing respective implementation plans with concrete action steps to ensure those goals and objectives are achieved.

Examples of activities to build Culture & Diversity Awareness in your chapter.

These activities are designed to spark reflection, dialogue, and shared understanding — helping your chapter move from awareness to action.

- Chapter Leadership workshops on Culture & Diversity
- Trainings on bullying
- Diversity stand-ups, intersectionality exercises, empathy workshops
- Culture Conversations & Coffee / sharing stories (storytelling) on how they have lived up the values
- Culture Awareness Assessments, SWAT and SOAR Analysis
- Diversity Critical Thinking Diagramming
- Demographics survey of membership or results of the PMI Purpose-Driven Culture survey
- Culture & Diversity Council/Committee/Task Force
- Business resource or special interest groups
- Allyship training ([refer to LeanIn.org allyship kit](#))
- Additional resources @ SHRM Together Forward

Source: [2022 McKinsey Study "What is diversity, equity, and inclusion?"](#)



Awareness Score Chart

Use this self-assessment to reflect on your chapter's Culture & Diversity awareness. The goal isn't to evaluate, but to learn — identifying where your chapter stands and how you can continue to grow. It is recommended for one chapter leader to work with the chapter board to review these activities within the chapter's context.

Combine all scores at the end to reveal your Chapter score.

What it includes	Y/N	Points
As chapter leaders, we recognize the importance of Culture & Diversity in our Chapter		2
As chapter leaders, we are aware that Diversity has different definitions		2
As chapter leaders, we are aware that Culture & Diversity can impact the chapter		2
As chapter leaders, we are aware that diversity, fairness, inclusion, providing a feeling of belonging, accessibility can bring people closer and help the chapter grow		2
As chapter leaders, we are aware that trainings or awareness sessions on Culture & Diversity will help the chapter		2

Total Score (out of 10):

Weight: 10% of final score

Phase 2: Understanding

Why should we understand?

PMI chapters operate in diverse, multicultural environments, shaped by individuals from a variety of professions, geographies, and work cultures. To thrive, chapter leaders need a clear understanding of our shared principles of Culture & Diversity — knowing where their chapters stand and how to embed inclusive practices into everyday activities.

Beyond compliance, understanding is about building a culture of respect, belonging, and opportunity for all. When leaders prioritize inclusion, every member can thrive and contribute to chapter success.

Case example: lack of accessible and inclusive communication

Mark is a brilliant Project Manager with extensive experience in marketing and public relations. He also has a hearing impairment. Despite having excellent skills, Mark faces subtle barriers that impede his full integration into his local chapter and its ongoing projects. The chapter meetings are typically vibrant, with passionate discussions and brainstorming sessions. However, without proper accommodations for Mark's hearing needs, he often finds it difficult to actively participate in fast-paced conversations.

Feeling increasingly isolated, Mark's contributions in the chapter dwindle. He struggles to follow group conversations and feels reluctant to continuously ask for clarifications, fearing it might be perceived as a weakness.

Slowly, Mark withdraws from team activities, unable to fully engage in the collaborative process. His frustration grows as he feels that his potential is going untapped, and that there is no space for his expertise within the chapter.

Unaware of the underlying issue, the chapter leadership notices a decline in Mark's involvement and starts questioning his dedication, despite him signing up with enthusiasm to serve within the marketing role. When approached, Mark expresses his struggles with the communication barriers but feels disheartened by the lack of consideration for his needs, as nothing seems to change. He therefore decides not to renew his chapter membership.

Ask and Reflect:

1. Consider the recent departure of a talented team member such as Mark, who felt disengaged due to communication barriers and a sense of exclusion. How can you as a chapter leader proactively address and accommodate diverse communication needs and ensure that everyone feels a sense of belonging and empowerment within your chapter's activities and projects?
2. Reflecting on your current chapter culture, do you believe that you have a strong grasp of Culture & Diversity principles? If not, what specific areas do you think your chapter could improve on to foster a more inclusive and diverse environment that embraces the diverse talents and perspectives of all chapter members?

Case example: ignoring intersectionality

Aisha is a woman of color and an immigrant whose unique experiences intersect, presenting a distinct perspective that's often overlooked or misunderstood. Her chapter's leadership has focused primarily on gender diversity initiatives, assuming they would encompass all aspects of inclusivity. Leadership fails to recognize that Aisha's challenges and experiences are shaped not only by her gender, but also by her ethnicity and cultural background.

Over time, Aisha feels unheard and excluded. True inclusivity means recognizing and valuing the intersecting identities that shape members' experiences — not just one aspect of who they are

Ask and Reflect:

1. How well does your chapter recognize and understand the intersectional identities of its members, like Aisha's, which combine different elements?
2. Are there mechanisms in place to identify, actively listen to, and understand the perspectives of individuals who may feel marginalized due to intersectional identities?

Benefits of understanding your chapter's Culture & Diversity efforts and opportunities for improvement

- 1. Identify areas for improvement:** Understanding your chapter's current state helps reveal gaps and biases, creating a fairer environment for everyone.
- 2. Boost engagement and retention:** When members feel their diverse perspectives and backgrounds are understood, valued and respected their commitment to the chapter grows.
- 3. Unlock innovation:** Embracing diverse perspectives drives creativity and better solutions. It ensures your chapter is tapping into a wide range of talents, experiences, and viewpoints, and accommodating them efficiently.
- 4. Strengthen collaboration:** Shared understanding fosters respect and teamwork across differences. This not only strengthens relationships among chapter members, but it also encourages collaborations. Different perspectives lead to more robust problem-solving and effective teamwork.

Best Practices

What do successful chapters/organizations understand about their Culture & Diversity efforts?

- 1. Lead inclusively:** Great chapters model inclusive leadership — setting the tone, leading by example, and ensuring everyone feels seen and valued.
- 2. Promote fairness over equality:** Fairness means giving people what they need to succeed, not treating everyone the same. Support and resources are tailored to individual situations.
- 3. Continuous learning:** Build awareness through ongoing education and sharing best practices. Continuous learning helps chapters stay responsive and informed.
- 4. Listen actively:** Create safe spaces for open dialogue and feedback where all voices — especially underrepresented ones — can be heard, understood, and acted upon.
- 5. Be transparent and close the loop:** Collect feedback, share results, and communicate actions taken. Open dialogue builds trust, accountability, and stronger member connections.
- 6. Think long-term:** Sustainable cultural change takes time. Patience and persistence lead to lasting impact and meaningful progress.

Action Planning

Deepening your understanding as a leader requires continuous reflection and collective action — not isolated events.

1. Start by consistently examining your own biases, beliefs, and experiences to gain insight into their influence on your leadership decisions. Fostering self-awareness is an essential initial stride towards promoting Culture & Diversity.
2. Analyze and diversify chapter leadership and membership.
3. Diversify chapter leadership.
4. Review existing policies and practices.
5. Host listening sessions and anonymous feedback opportunities with chapter members.
6. Seek external consultation and advice.
7. Conduct cross-chapter benchmarking.
8. Review past Culture & Diversity incidents and feedback.
9. Provide continuous learning and education.



Self Assessment and Reflection

1. What are some of the ways your chapter currently brings Culture & Diversity to life?
2. Which areas feel strongest, and where could your chapter grow further?
3. How have your own experiences shaped your perspective on inclusion within the chapter?

After reflecting individually, use this scorecard together with your board to identify strengths and next steps.

Understanding Score Chart

What it includes	Y/N	Points
As chapter leaders, we understand how Culture & Diversity best practices apply to our local context		4
As chapter leaders, we have a clear view of the chapter's current approach to embedding inclusive practices in daily operations		4
As chapter leaders, we see how fostering inclusion drives engagement, collaboration and retention		4
As chapter leaders, we recognize that embracing diverse perspectives fuels innovation and creativity		4
As chapter leaders, we actively identify and address personal or team biases that may affect our decisions		4

Total Score (out of 20):

Weight: 20% of final score

Phase 3: Adoption

Inclusive Projects

Chapter operations require projects — and it's up to each chapter's leadership to adopt an inclusivity framework that demonstrates PMI's culture in action. Refer to the Role Delineation Study (RDS) to ensure every chapter leader fully understands their responsibilities in applying inclusive principles to operations, volunteers, and partnerships. Consider these areas when embedding cultural practices into chapter work:

- **Talent:** Be intentional when selecting appointed directors, committee and subcommittee leaders, and volunteers. Aim for balanced representation and inclusion across your team to strengthen the chapter's strategy.
- **Supply Chain:** Include inclusivity criteria when selecting suppliers and partners. Review agreements and performance scorecards to ensure expectations around collaboration, equity, and shared accountability are clear.
- **Operations:** Review how your chapter's processes reflect inclusive thinking—from planning and decision-making to daily interactions and project delivery.

Running a dynamic chapter operation in an inclusive environment means considering the different work and volunteering styles of the entire team. For instance, accommodating those who require advance notice for actions and more time before reaching a decision is equally important to considering those who enjoy an environment of risk taking and freedom from quick decisions and problem solving.

Creating an Inclusive Chapter Environment

To foster inclusion and recognize different leadership and working styles, chapter leaders should focus on the following areas. While each chapter operates in its own context - often shaped by members from diverse sectors such as construction, finance, technology, or social impact - the principles of inclusion, accessibility, and fairness remain universal, ensuring that all members feel represented and engaged in the chapter's environment.

- **Meeting Management:** Prepare structured agendas but allow flexibility. Clearly distinguish between discussion and decision points. Share materials in advance so everyone can participate fully, including those who prefer to reflect before contributing.
- **Speaker Selection:** Chapters sometimes fall into the habit of inviting the same speakers or speaker type for events, limiting diversity of thought and experience. Intentionally include voices from varied backgrounds, genders, generations, and geographies to broaden perspectives. Ask for speaker referrals from other chapters or PMI global to help expand your pool.
- **Stakeholder Engagement:** Involve members in key discussions and project design. Use data and feedback to identify patterns and understand participation trends, understand different needs, and act on opportunities for improvement
- **Chapter meetings schedules:** Ensure meeting schedules work for both in-person and virtual volunteers.
- **Data Analysis:** Reviewing and analyzing chapter data can be challenging for some volunteers. Present it in clear, accessible formats that allow everyone—regardless of comfort with numbers—to engage and contribute to decision-making.

Inclusive Leadership Skills

Adopting inclusive practices requires continuous leadership growth. Focus on developing:

- Emotional intelligence – understanding and managing different emotional responses and perspectives.
- Cultural awareness – appreciating the variety of backgrounds, experiences, and communication styles in your chapter.
- Inclusive communication – ensuring dialogue and feedback are open, respectful, and solution-oriented.
- Adaptability – recognizing when different leadership or collaboration approaches are needed.

The PMI Code of Ethics offers a solid foundation for applying these principles, helping chapters lead by example through fairness, respect and responsibility.

Examples of activities that build adoption (*but aren't limited to*):

- **Establishing a Culture Committee or appointing a Culture Ambassador:** A structured way to embed cultural values in chapter operations.
- **Reviewing your annual event plan:** Ensure your calendar of events reflects chapter diversity and is appealing to both existing and potential members. Confirm that speakers and panelists represent a variety of perspectives and interests.
- **Reporting on cultural progress:** Include updates on your chapter's culture and inclusion efforts in annual reports or sustainability summaries, such as at the Annual General Meeting.



Adoption Score Chart

What it includes	Y/N	Points
As chapter leaders, we are developing a clear plan to integrate inclusive and cultural practices across activities.		6
As chapter leaders, we have defined outcomes and measurable goals related to culture adoption.		6
As chapter leaders, we are implementing and tracking progress on our culture and inclusion plans.		6
As chapter leaders, we are documenting and sharing improvements and lessons learned across the chapter.		6
As chapter leaders, we ensure that all volunteers receive onboarding and continuous learning on our chapter's Culture & Diversity practices.		6

Total Score (out of 30):

Weight: 30% of final score

Phase 4: Ownership / Accountability

Introduction to ownership at the chapter level

Our chapters are where Project Managers experience PMI's values, culture, and ways of working. From the start, it's essential that we not only express our commitment to PMI's culture and ethos but also show our willingness to hold ourselves accountable and live these values every day.

Ownership at the Chapter Level

Ownership of Culture & Diversity isn't about compliance—it's about creating belonging and shared responsibility. At the chapter level, it means actively shaping an environment where everyone feels valued, respected, and empowered to contribute. When we do this well, Project Managers feel connected to PMI, stay engaged, and grow together.

Professional Responsibility

As PMI chapter leaders, we're responsible for submitting our Annual Chapter Plan at Charter Renewal, which may include Culture & Diversity KPIs. Each report should capture:

- Key activities that promoted Culture & Diversity in the past year.
- Planned activities to advance Culture & Diversity in the coming year.
- Challenges faced and lessons learned.
- Strategic alliances and collaborations that strengthen belonging.
- Actions that demonstrate our commitment to PMI's strategy and culture.
- Willingness to receive and act on feedback.

Chapter Accountability

Accountability requires courage and humility. It asks leaders to remove ego and adopt a growth mindset. Teams that are accountable hold each other to high standards of performance.

At PMI, accountability means aiming higher—setting bold goals, sharing knowledge, and fostering a safe environment where feedback is welcomed, ideas are valued, and experimentation is encouraged.

Accountable chapters:

- Set clear goals and share progress transparently.
- Encourage open dialogue and constructive challenge.
- Create space for innovation without fear of failure.
- Celebrate progress and acknowledge opportunities for growth.

Reflection Questions

Chapters can use the following prompts to strengthen accountability:

- Do we encourage dialogue around our strategy, culture, and purpose?
- Are we open to feedback and ideas from our members and community?
- Do we set clear expectations for our chapter's culture and behavior?
- Are we actively promoting PMI's culture and values through our activities?
- Do we hold one another accountable for living our values?
- Are we self-aware and sincere in our intent?
- Are we willing to learn and evolve together?

Ownership and Accountability Score Chart

What it includes	Y/N	Points
As chapter leaders, we own the Culture & Diversity plan and encourage feedback from our community		8
As chapter leaders, we have a clear strategy and expectations for Culture & Diversity initiatives		8
As chapter leaders, we practice self-awareness and remain open to learning and growth		8
As chapter leaders, we take accountability for the outcomes of our Culture & Diversity goals		8
As chapter leaders, we act with integrity and consistency in bringing PMI's culture and values to life.		8

Total Score (out of 40):

Weight: 40% of final score

Culture & Diversity Adoption Scorecard

Complete the Culture & Diversity Scorecard

Collect your scores from each section of this playbook and record them below. This final scorecard offers a holistic view of your chapter's Culture & Diversity journey — across awareness, understanding, adoption, and ownership/accountability.

By tallying your points, your chapter will receive an overall Culture & Diversity Score. This score helps you reflect on progress, recognize achievements, and identify opportunities to strengthen your culture and deepen inclusion over time.

Each phase carries a different weight in the final score to reflect increasing maturity. Early stages measure awareness, while later stages reflect adoption and accountability. Your score therefore indicates not only how many practices are in place, but also how advanced they are within your chapter.

Phase	Score
Awareness	
Understanding	
Adoption	
Ownership and accountability	
Total Score (out of 100):	

> 0 - 24% - **Starters**

> 25 - 49% - **Explorers**

> 50 - 74% - **Implementers**

> 75 - 100% - **Active adopters**

References

Erin Meyer, [The Culture Map](#)

Dr. Andy Molinsky, [Global Dexterity](#)

Yasmina Khelifi, [How to Become a Culturally-Aware Project Manager, The Essential Toolkit to Survive and Thrive](#)

Dr. Gena Cox, [Leading Inclusion](#)

Reports:

The Boston Consulting Group, [Inclusion Isn't Just Nice. It's Necessary](#)

PMI, [2022 Global Megatrends Report](#)

PMI, [PMI Culture Guidebook](#)

PMI, Thought Leadership, [Broader Perspectives, Stronger Outcomes](#)

Articles:

Harvard Business Review, [Companies Are Failing Trans Employees \(2023\)](#)

Harvard Business Review, [Harnessing the Power of Age Diversity \(2023\)](#)

Sites for Resources:

Volunteers - PMI Culture & Diversity Volunteer Hub within [PMInsight](#)

PMI Team Members - Culture & Diversity Page Team page on the [intranet](#)

Thank You

This playbook is the result of a true collaboration between PMI volunteers and PMI Team members — a reflection of how, together, we turn shared purpose into action.

Project Management Institute extends heartfelt appreciation to all who contributed their time, insight, and passion to the creation of this resource. Special thanks go to the members of the 2022–2024 and 2025–2027 Culture & Diversity Insight Teams, whose collective experience and commitment to advancing Culture & Diversity at PMI continue to shape our global community.

Your collaboration exemplifies our values — working Together We Can, finding ways to Make It Easy, and always striving to Aim Higher as we evolve and grow stronger as one PMI community.

Recognition of Team Members:

Alex Vargas

Christina Barbosa De Costa, PhD, PMP

Denise Baker, PMP

Eric Jelenje, PMP

Estelle Detrembleur, PMP

John Jones, PMP

Joy Toney, CISSP, CCSP, CBAP, CST, CCP, CSM, CPO, ITIL, SHRM-CP

Megan Speight

Murugi Kagotho, PMP

Neema Jain, PMP, CCMP

Omar Saleem, PMP, CBDA

Philippa Rose Tite, PMP

Rashad Issa, PMP, CQP FCQI, MSc

Ricardo Triana, PMP, PMI Fellow

Sarah Sualehi, PMP

Simone Vargas, PMP

Syreetta Bond, PhD, PMP

Yaravi Cardoze, PMP

Yasmina Khelifi PMP, PMI-ACP, PMI-PBA