



Leadership Institute Meeting Europe 2026



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*Culture & Diversity Advisory
Team, PMI*



Simone Vargas

*Culture & Diversity Advisory
Team, PMI*



Chapter Leader Live

“Creating safe and respectful environments where every voice is heard”

Aneliya Chervenova, PMP, DASSM
PMI Bulgaria Chapter,
President | Chair of the Board



10 BOARD MEMBERS

10+ STUDENT CLUB MEMBERS

40+ VOLUNTEERS

400+ MEMBERS

1400+ PMI CERTIFICATION HOLDERS

5000+ FOLLOWERS

65000+ PM PROFESSIONALS



PROJECT MANAGEMENT SUMMIT 2025

22-23 October, Sofia Tech Park



The Challenge: Strategy needs safety first

- CAPABLE
- COMMITTED
- BUSY
- PARTNERSHIPS

Welcoming leadership is also about building ecosystems of support.





The Choice: We build the space before we build the plan

- 20 CHAPTER LEADERS
- 2 PREPARATION SESSIONS
- 1 PROFESSIONAL FACILITATOR
- 1 LEGO® SERIOUS PLAY® WORKSHOP

Design for safety.

The Shift: From participation to shared ownership

- EVERY VOICE BUILT
- INSIGHT SURFACED
- TRUST DEEPENED
- THE ANNUAL PLAN BECAME **OUR** PLAN

When people help build the vision, they do not just support the strategy - they own it.



Key Takeaways

1

Design for safety

2

Co-create the meaning

3

Build experiences where those values can be felt

4

Build partnerships that remove barriers

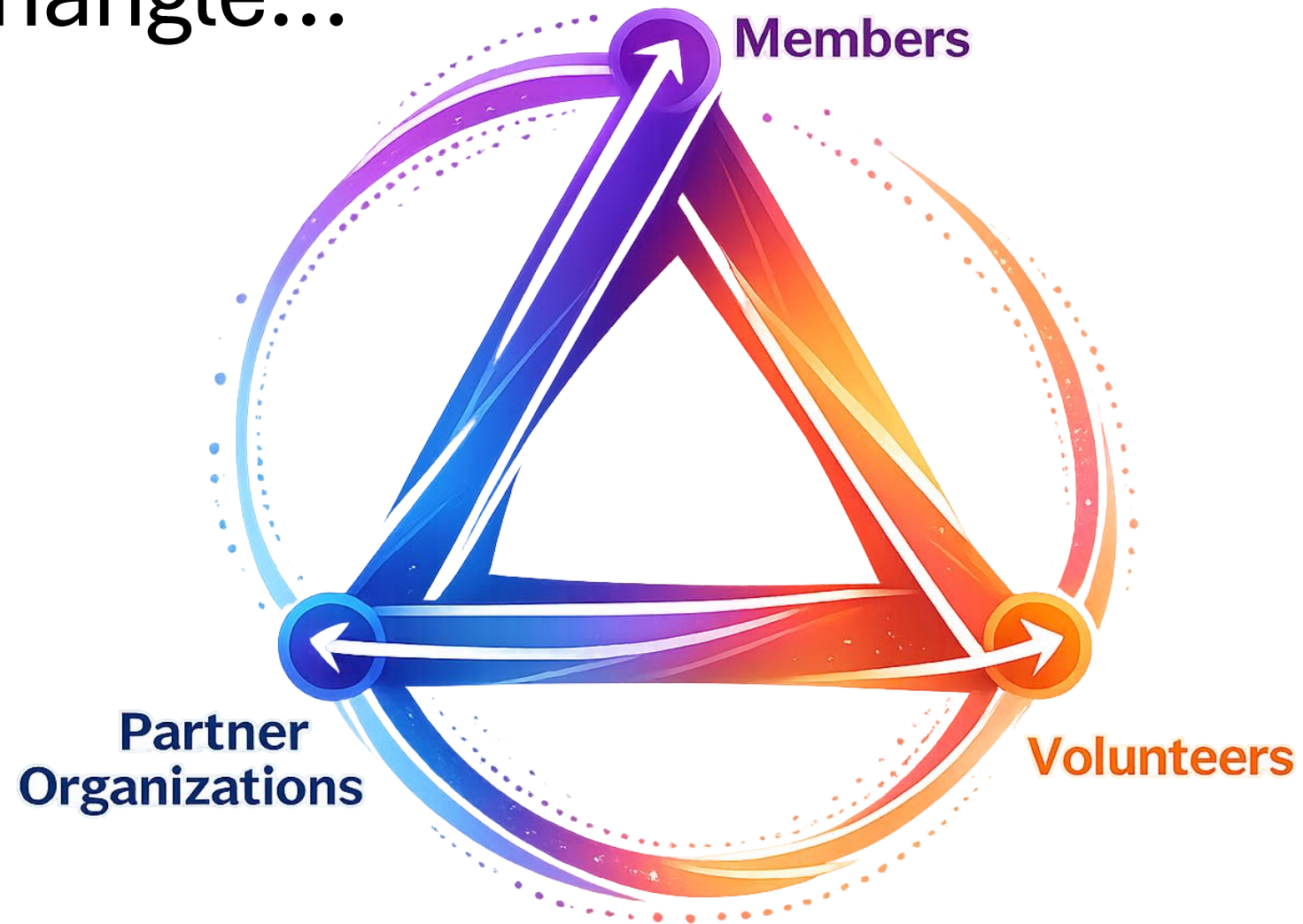
*When leaders build safety, meaning, and partnership, they unlock the power of **community leadership** – where people co-create a future none of them could build by themselves.*

*“Destination is a place, but
the journey is a feeling”*

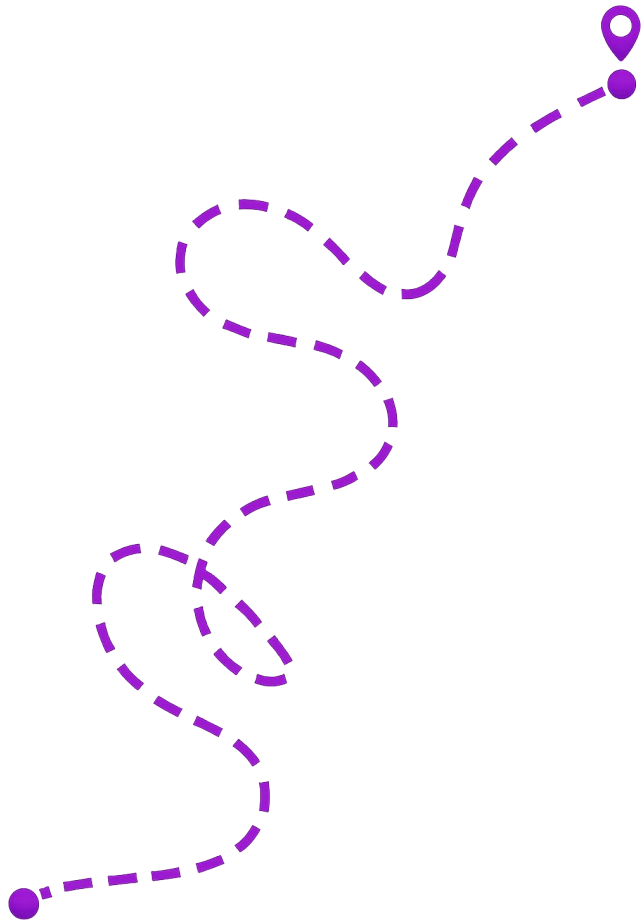
Nestan Abramishvili, PMP
PMI Tbilisi, Georgia Chapter,
Director of Membership and Volunteer
Engagement



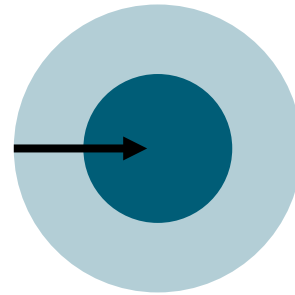
Our Iron Triangle...



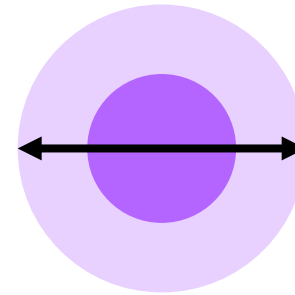
The Journey That Matters the Most



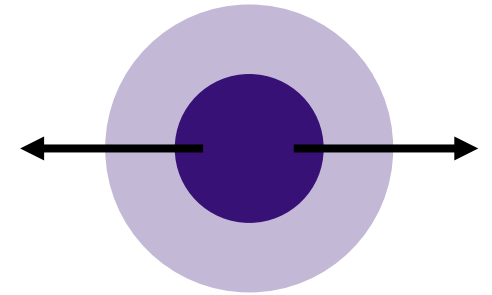
Three Stories to Share...



An individual




A group




The Community

*Activities don't create belonging and loyalty.
The journey, the feeling, the experience... does.*

What to do next?

A magnifying glass icon with a purple handle and a light gray circular lens. The text is centered within the lens.

**Choose at least
one person,
ask question
and listen!**

A magnifying glass icon with a purple handle and a light gray circular lens. The text is centered within the lens.

**Design your
next event or
activity around
the feeling /
experience**

You don't need more activities. You don't need more resources. You need to design the feeling — on purpose.

“No one left behind: How a safe space changed everything”

**Julieta Sieyra, PMP, MBA, MSc Chem.
Eng.**

PMI Northern Italy Chapter,
Volunteer FEMP



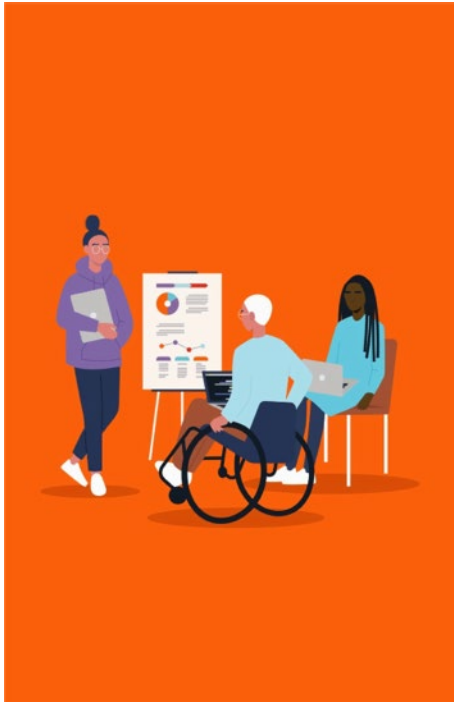


Culture Spotlight & Regional Recognition

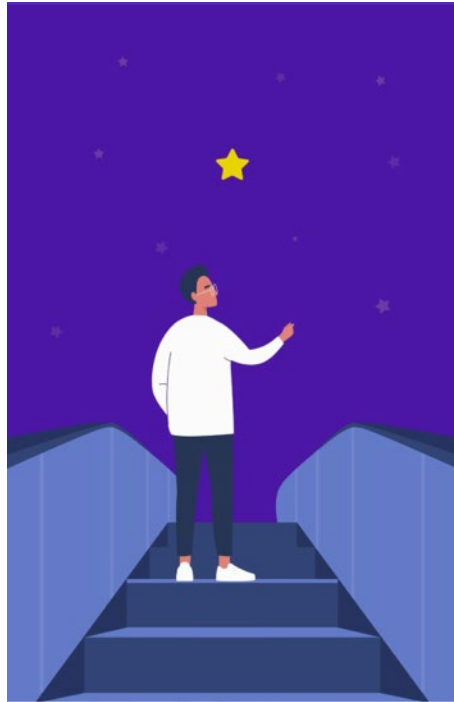
Culture Spotlight

Our Culture Values in Action - Let us celebrate our heroes!

Make It Easy



Aim Higher



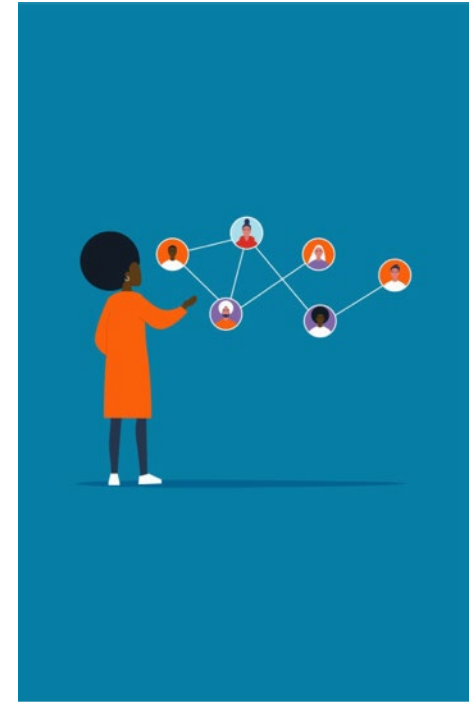
Be Welcoming



Embrace Curiosity

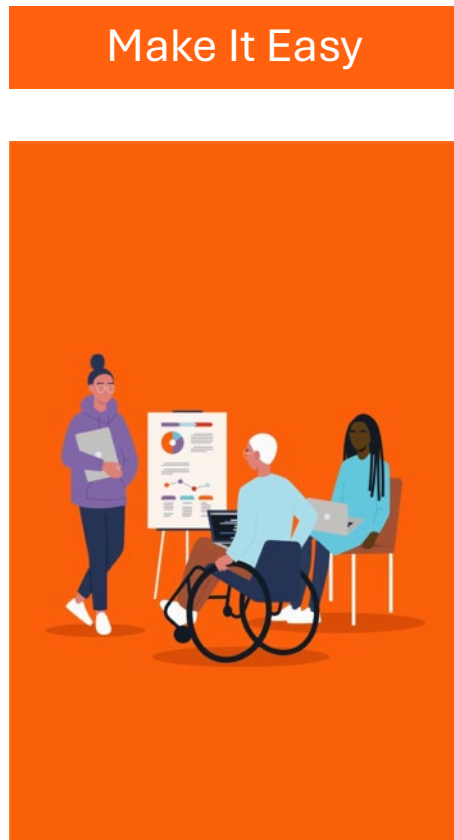


Together We Can



Make It Easy

For simplifying processes, removing barriers, and implementing PMI's New Membership Model to help members connect effortlessly with global and local benefits.

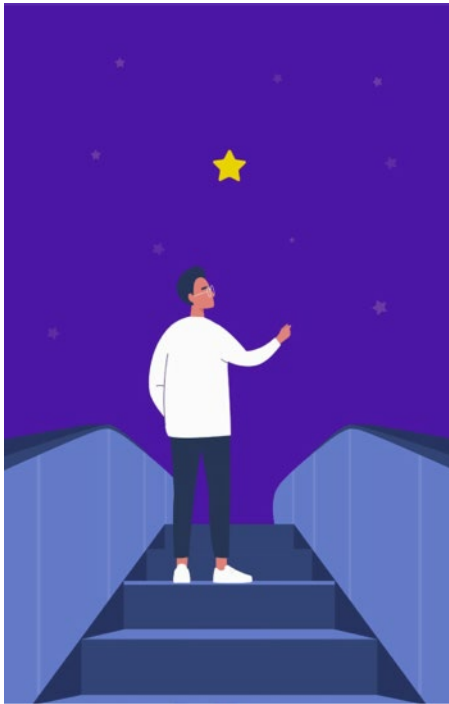


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Galicia, Spain | |

Aim Higher

For elevating professional capabilities, staying ahead of industry trends, raising standards of excellence, and driving higher-value impact across the PMI community

Aim Higher



Be Welcoming

For expanding access, fostering belonging, and creating inclusive spaces across the PMI community

Be Welcoming



Embrace Curiosity

For encouraging new ways of thinking, expanding perspectives, and enabling learning through innovative approaches across the PMI community

Embrace Curiosity



Together We Can

For strengthening collaboration, building meaningful connections, and driving collective impact across the PMI community

Be Welcoming



Regional Recognitions

PMI AI Champions from Europe



**Davide La
Valle**

PMI Northern Italy
Chapter



**Peter
Glynne**

PMI Ireland Chapter



**Irina
Seperteladze**

Tbilisi, Georgia Chapter

PMI Sustainability Ambassadors from Europe



Raji Sivaraman (PMI SOC)



Edoardo Favari (PMI SOC)



Aylin Kaptan



Graziella D'Amico



Bronwyn Hall McLoughlin



Alexandre Leonardo



Shushan Khachatryan



Daniel Hendling



Monika Strachel



Frank Jager



Andy Aboikoni

Chapter Spotlight:



27 Europe Chapters with Construction Ambassadors



PMI Construction Regional Lead - Therese Helander (Sweden)

PMOGA Europe Hub

Online Experience

Communications

Knowledge and Learning

Community Engagement

Community Outreach

Hub Lead



Aurelien Bayon

France

Tatjana Kotarski

Croatia

**Laura Lazzerini
Neuwirth**

Czech Republic

Rosa Savino

Spain

Sultan Gürsoy

Turkey

Christoph Hirnle

Germany

Social Impact Stories and PMWB Projects



PMI Eastern Europe Project Management Virtual Summit 2025



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Armenia



Project
Management
Institute.
Lithuania



Project
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Institute.
Tbilisi, Georgia



Project
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Institute.
Ukraine

PM Semi-Marathon



Project
Management
Institute.
Budapest, Hungarian



Project
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Institute.
Bulgaria



Project
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Institute.
North Macedonia



Project
Management
Institute.
Romania

Agile Forum



Project Management Institute.
Galicia, Spain



Project Management Institute.
Belgium



Project Management Institute.
Budapest, Hungarian



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Bulgaria



Project Management Institute.
Czech Republic



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Lithuania



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Madrid, Spain



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Norway



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Portugal



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Romania



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Slovenia



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Southern Italy



Project Management Institute.
Tbilisi, Georgia

PMI Global Chapter Awards

Chapter Leadership Impact Award Winner 2025

Astghik Sahakyan
PMI Armenia Chapter President



Chapter of the Year Award Finalist 2025

PMI Bulgaria Chapter



Project
Management
Institute®
Bulgaria

Engaging the Next Generation of Project Professionals through Students Clubs



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Newly established Student Clubs



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Turkey

Celebrating Special Milestones

10 Years



25 Years



30 years



38 Years Legacy

5 Years Merger

