

From Pilot to Playbook: The PMI Leadership Masterclasses Road Map

02.05.2026 | 15-16

PMI Culture Value: Together We Can

Kamila Pepiak - Kowalska

PMI Poland Chapter,

Leadership Masterclasses Leader

Disclaimer

- The views and opinions expressed in the following presentation are those of the individual presenter/s.
- When used, slides are protected under the copyright laws of the United States of America and other countries. Used by permission. All rights reserved. Project Management Institute and PMI are registered trademarks. All other trademarks are the property of their respective owners.
- This presentation is for registered attendees of Europe LIM 2026.

Use M.O.R.E. as a lens to assess your presentation

As you shape your talk, consider how your ideas reflect PMI’s call to action for the profession. M.O.R.E. is about elevating the role of project professionals to lead **real project success**, not just delivery.

Manage Perceptions	Own Project Success	Relentlessly Reassess	Expand Perspective
Leadership Masterclasses emphasize that project success depends not only on execution but on how stakeholders understand and perceive the project	Leadership Masterclasses stress the shift from project management as coordination → to leadership as ownership of outcomes	Leading projects often feels like building the plane while flying it — constantly reassessing what holds the structure together.	Systems thinking, strategic awareness (LEADING BUSINESS)

The Leadership Masterclasses demonstrate how project professionals move beyond managing tasks to leading outcomes, aligning strongly with PMI’s M.O.R.E. vision—particularly in owning project success, managing stakeholder perceptions, and expanding perspective across organizational systems.



Learning Objectives

At the conclusion of this session, attendees will be able to:

- Apply the Road Map and templates to design a Chapter-ready leadership program
- Analyze pilot outcomes and identify lessons learned to avoid the common pitfalls
- Describe the Pilot Masterclass structure and key delivery decisions behind its success

Key Takeaways

- **Turn a pilot into a repeatable chapter program.**
A practical roadmap and templates that make leadership development scalable and chapter-ready.
- **Use pilot lessons to design smarter the second time.**
Key wins, failures, and decisions that help chapters avoid common pitfalls.
- **Design for connection to strengthen leadership.**
How intentional space for peer exchange reduces isolation and builds strategic, systems thinking.

ACTIVE FLIGHT

Your Flight Plan

Navigating the trajectory of executive excellence. Your journey to systemic leadership starts here.

OVERALL READINESS

0%

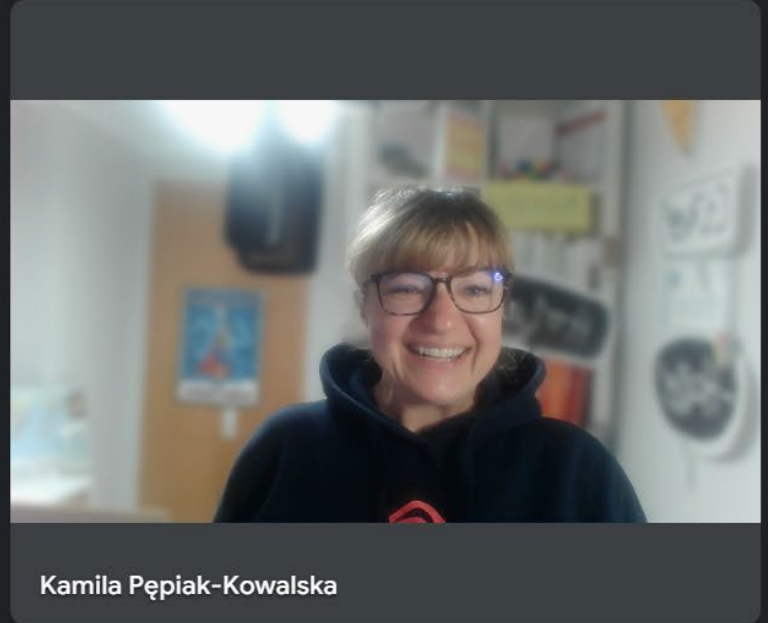
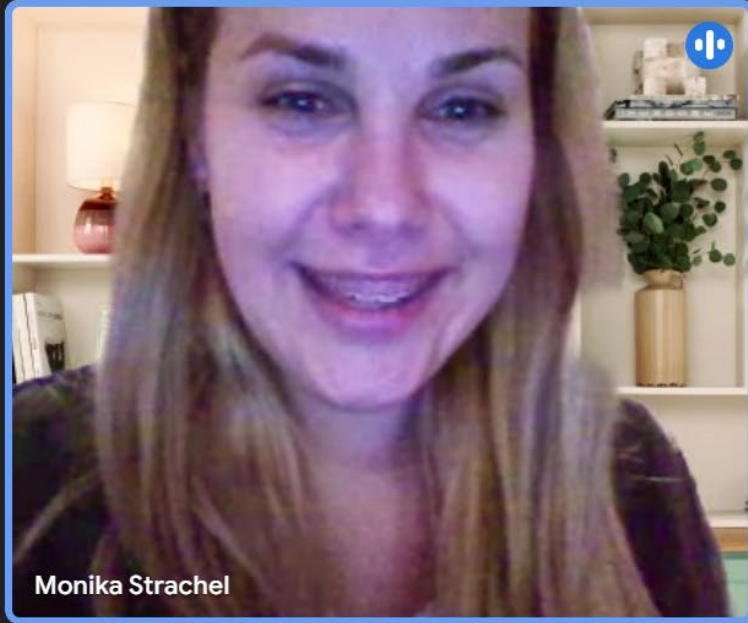






Leadership is not about being in charge, it is about taking care of those in your charge

Simon Sinek



GRAND FINALE

- 12 MONTHS
- 45 PMI PC LEADERS
- 10 SESSIONS
- 75+ SOCIAL IMPACT HOURS
- 7 LECTURERS
- 1 TEAM

LEADING BUSINESS

CAPACITY TO TRANSLATE
VISION INTO REALITY

LEADING OTHERS

HOW TO GET THE BEST
OUT OF OTHERS

LEADING SELF

WHO YOU ARE IS
HOW YOU LEAD

TAKING OFF

04.2025
HOPE + IDEA + TEAM (HIT)

LEADING SELF
WHO YOU ARE IS
HOW YOU LEAD



Who You Are
Is How You Lead

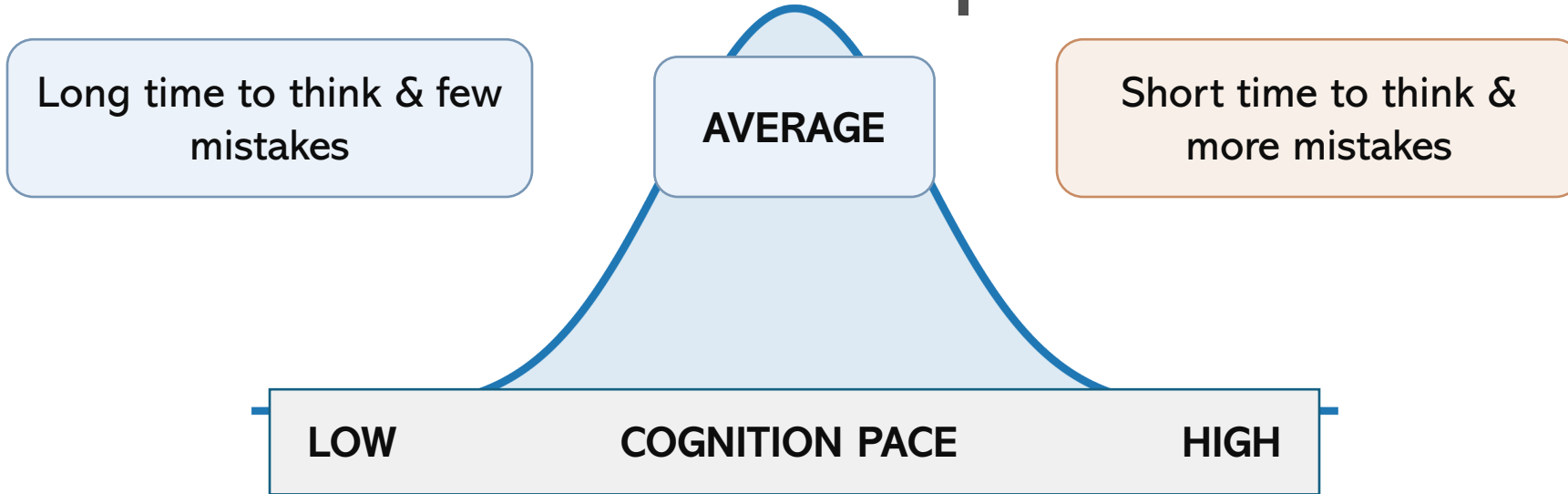
**A****B****C****D****E****F**

Zhang, L. (2017). Further Information on the Principal Inventories That Generated the Literature Reviewed in Chapters 2 through 8. In *The Value of Intellectual Styles* (pp. 305-316). Cambridge: Cambridge University Press. doi:10.1017/9781316014561.012

**A****B****C****D****E****F**

Zhang, L. (2017). Further Information on the Principal Inventories That Generated the Literature Reviewed in Chapters 2 through 8. In *The Value of Intellectual Styles* (pp. 305-316). Cambridge: Cambridge University Press. doi:10.1017/9781316014561.012

Cognition Pace: Reflective vs Impulsive

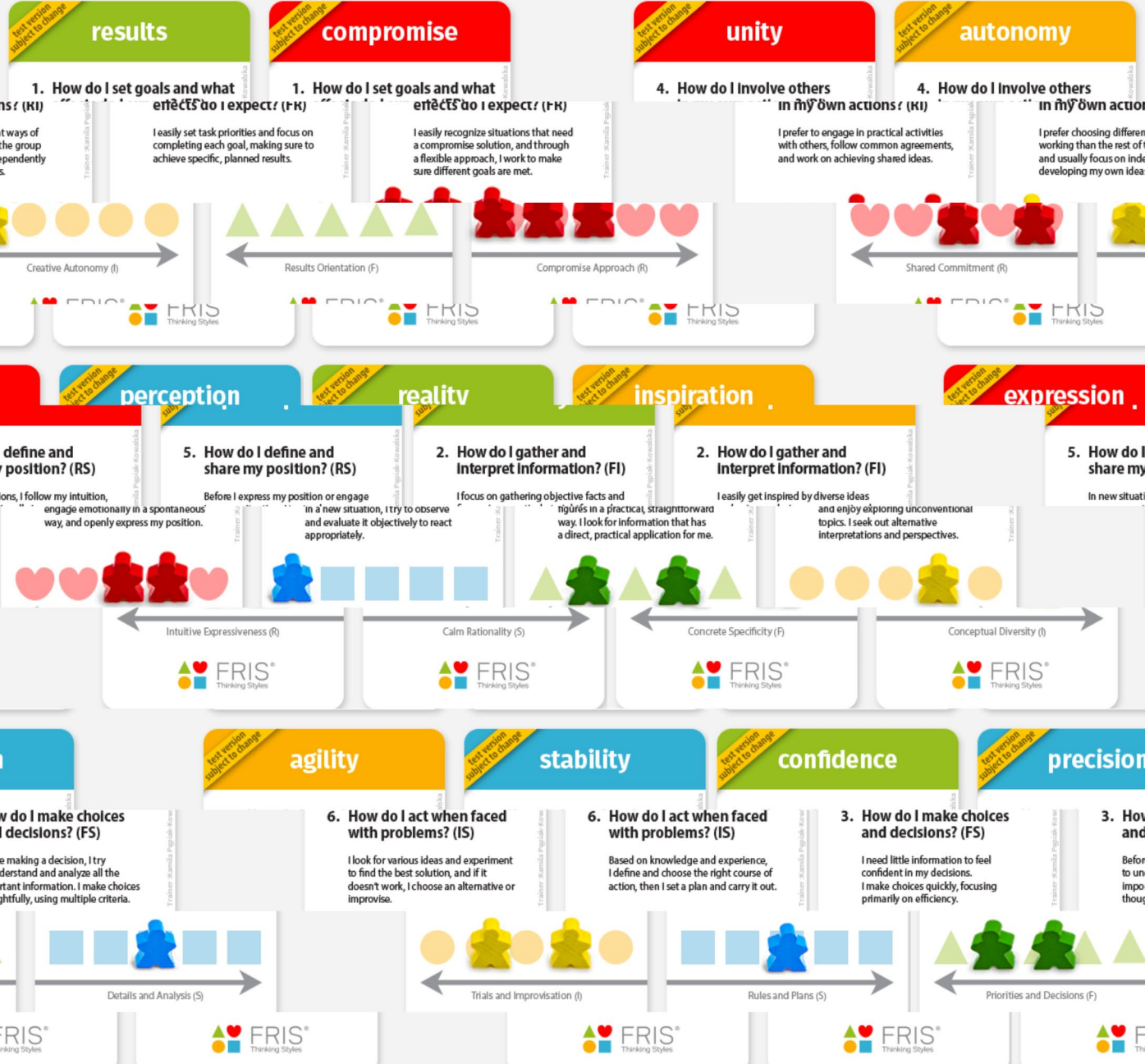


REFLECTIVE

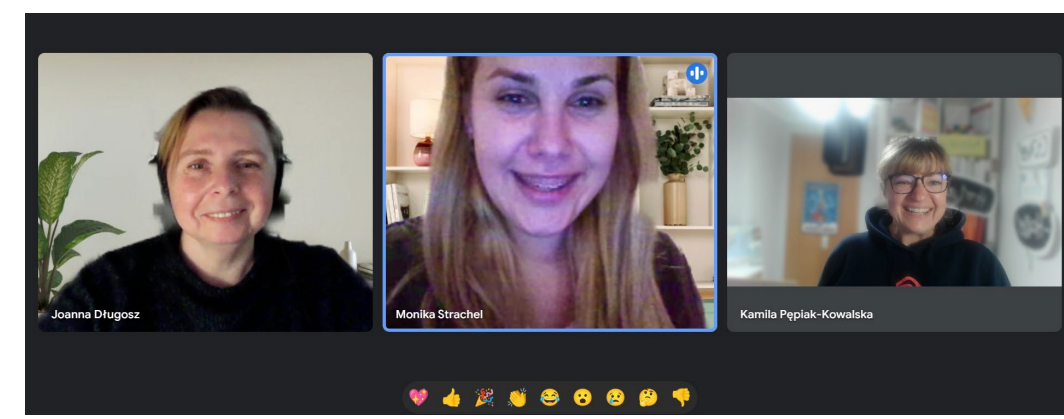
Long time to reflect before acting
Action planned
Slow decision-making process
Low tolerance to mistakes

IMPULSIVE

Short time to reflect before acting
Trial-and-error activities
Fast decision-making process
High tolerance to mistakes



LEADING SELF
 WHO YOU ARE IS
 HOW YOU LEAD



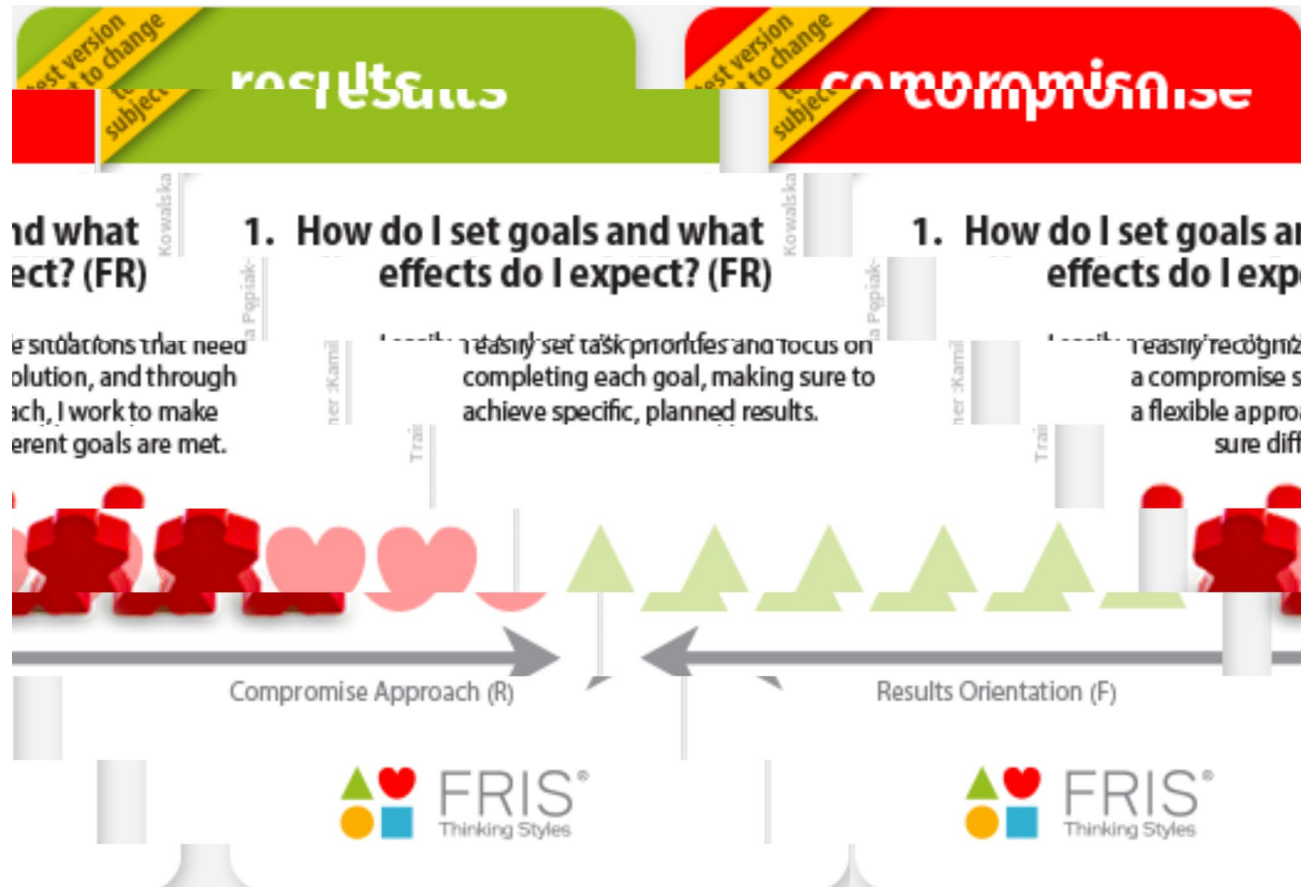


Failure?

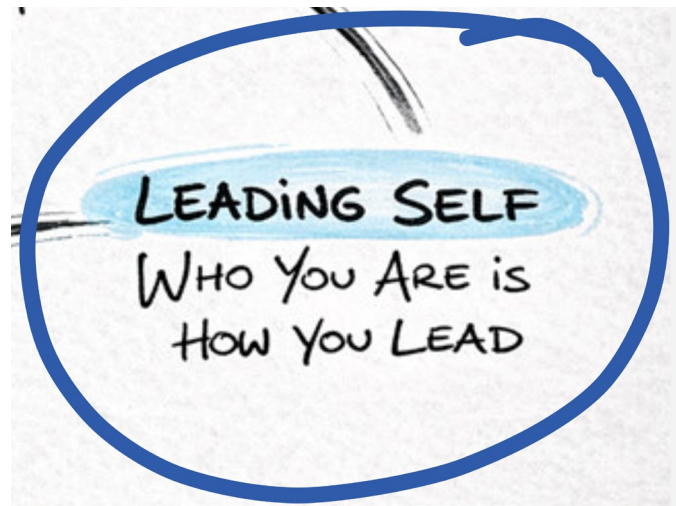


Failure?

LEADING SELF
WHO YOU ARE IS
HOW YOU LEAD



What do I want to implement in my leadership and in my Chapter



1 TEAM

LEADING OTHERS

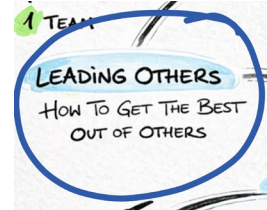
HOW TO GET THE BEST
OUT OF OTHERS

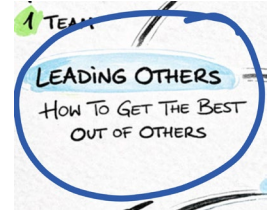


**We listen the same,
we hear different**

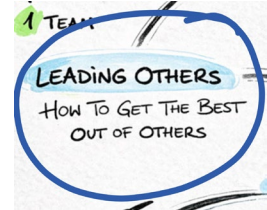


High mountain





Driving fast



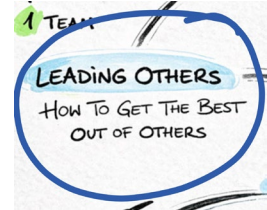
Adult person



Expensive bag



**I will call you
back**





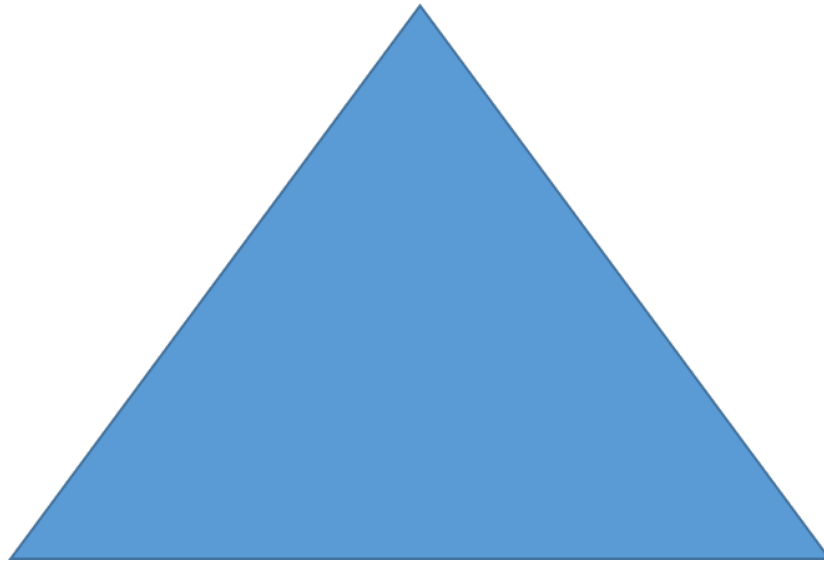
The map is not the territory – Alfred Korzybski



Contracting Triangle Process

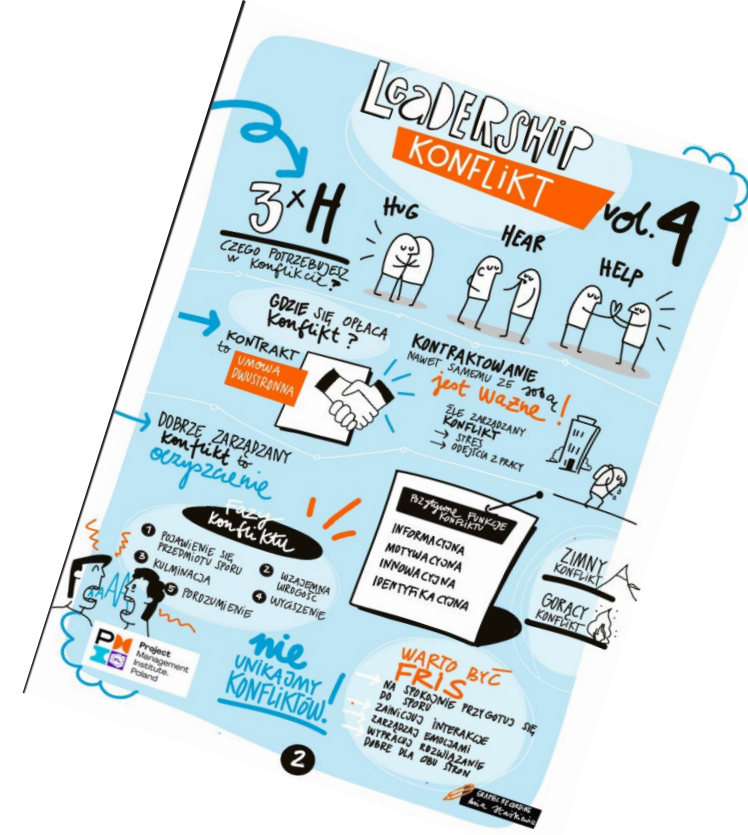
HOW

we do things?



Professional
WHY

are we doing?



Psychological
WHAT

is important for us?

Failure?

PMI Poland Chapter

Project

“Leadership Masterclass PMI PC - 2nd edition”

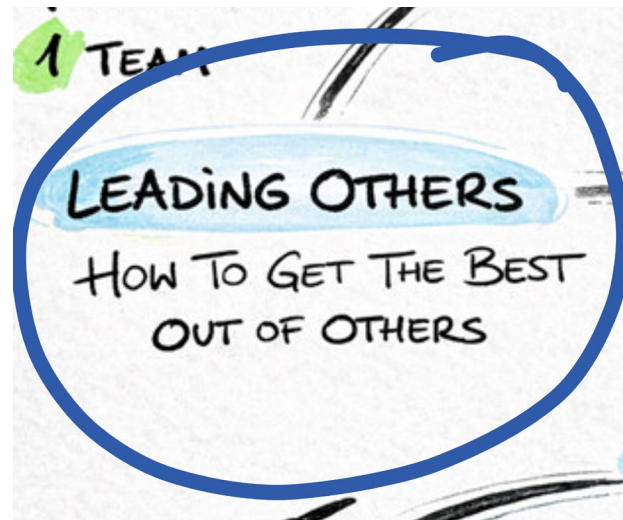
PARTICIPANT REGULATIONS

February 21, 2026

Ver. 1



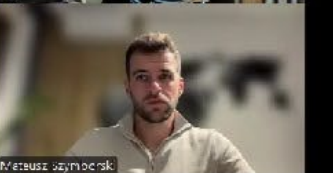
What do I want to implement in my leadership and in my Chapter



ESS / LEADING BUSINESS
TRANSLATE REALITY, / CAPACITY TO TRA
VISIONS TO I

PMI PC Liderka/Lider

LEADING BUSINESS
CAPACITY TO TRANSLATE
VISION INTO REALITY





Failure?



Course Contents Course Overview

Leadership Strategies for Chapters

Survey

Feedback

MENU

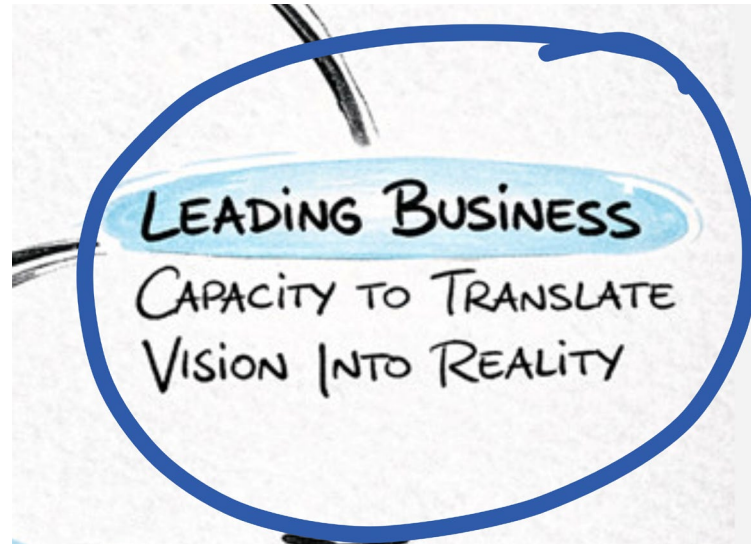
- Welcome ✓
- Learning Objectives
- Agenda
- ▶ Module 1: Building Trust
- ▶ Module 2: PMI & Boar...
- ▶ Module 3: Wrap Up a...
- Your Reflections
- Thank You

☰ Leadership Strategies for Chapters

WELCOME TO
Leadership Strategies for Chapters

BEGIN

What do I want to implement in my leadership and in my Chapter?



GRAND FINALE

- 12 MONTHS
- 45 PMI PC LEADERS
- 10 SESSIONS
- 75+ SOCIAL IMPACT HOURS
- 7 LECTURERS
- 1 TEAM

LEADING BUSINESS

CAPACITY TO TRANSLATE VISION INTO REALITY

LEADING OTHERS

HOW TO GET THE BEST OUT OF OTHERS

LEADING SELF

WHO YOU ARE IS HOW YOU LEAD

TAKING OFF

04.2025
HOPE + IDEA + TEAM (HIT)

Pre-Flight Checks

OPEN

Setting the baseline for your leadership trajectory.

01

COMPLETED

Self-assessment

Discover your leadership baseline.

02

OPEN

Development goals

Define your strategic trajectory.

Leading Self

1 IN PROGRESS

Block 01: Who you are is how you lead

01

COMPLETED

Big Trust

Testowy krótki opis

02

IN PROGRESS

Resilience

Presja, tempo zmian i odpowie dzialność to codzienność lide...

03

Leading others

OPEN

Block 2: How to bring the best out of others?

01

OPEN

Active Listening

Module description goes here.

02

OPEN

Change Management

Short description for dashboard.

03

Leading business

OPEN

Block 3: The system you build becomes the results you see – what kind of system are you creating?

01

OPEN

Leading up

Short description for dashboard.

02

OPEN

Systemic and strategic thinking

Short description for dashboard.



WEEKLY STREAK

12 Weeks

Consistent professional growth.



NEXT SEMINAR

May 24

EXECUTIVE PRESENCE

RESOURCES

Playbook v2.4

UPDATED STRATEGY





PROJECT: MANAGE

> 40

+

PEOPLE: LEAD

46 (1st) + 30 (2nd)

2376



PROJECT: **MANAGE**

> 40

+

PEOPLE: **LEAD**

46 (1st) + 30 (2nd)

2376 + YOU 😊?

When PEOPLE are part of the PROJECT,

we must grow **both** skillsets to succeed



The function of leadership
is to produce more
leaders, not more
followers

Ralph Nader

lmc.pmi.org.pl



LEADERSHIP MASTERCLASS

**Welcome to the
PMI Poland
Chapter
Leadership**

LOGIN

CREATE ACCOUNT

Welcome Back

Access your LMC dashboard and course materials.

EMAIL

PASSWORD

[FORGOT?](#)

Log in →

Thank you!

Let's continue the conversation!



Kamila Pepiak-Kowalska

PMI PC, Leadership Masterclass



Thank You!

Questions?



Kamila Pepiak-Kowalska

PMI PC, Leadership Masterclass

