

# Unlocking Chapter Board Potential: Tools and Strategies for Exceptional Performance

3 May 2026 | 9:00 - 10:00

PMI Culture Value: Aim Higher

**Katarina Strömberg & Therese Helander**

Sweden Chapter | President & Past President

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- This presentation is for registered attendees of Europe LIM 2026.

# Learning Objectives

At the conclusion of this session, attendees will be able to:

- Implement effective election and onboarding practices to build trust and align with PMI culture.
- Use performance follow up to evaluate and adapt board strategies for lasting impact.
- Apply agile KPIs and OKRs to set clear objectives and enhance board performance.

# Who are we?

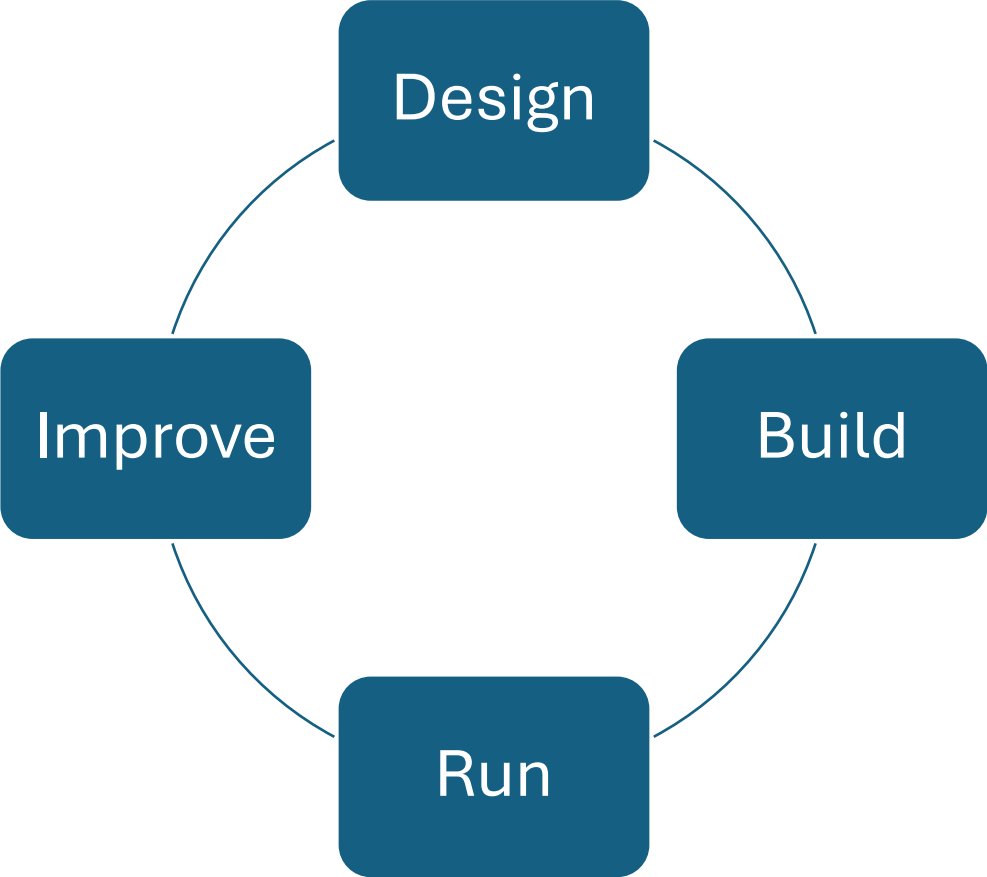
Katarina Strömberg  
President  
PMI Sweden Chapter



Therese Helander  
Past President  
PMI Sweden Chapter



# How to Build a High-Performing Board



# Why Board Composition Matters

Leadership determines success in volunteer organizations

A strong board enables:

- Strategic direction
- Member value
- Engagement
- Long-term sustainability



**High-performing boards don't happen by chance. They are designed.**

This is what modern project leadership looks like

# Step 1: Design the Right Board

Before selecting candidates, we must understand:

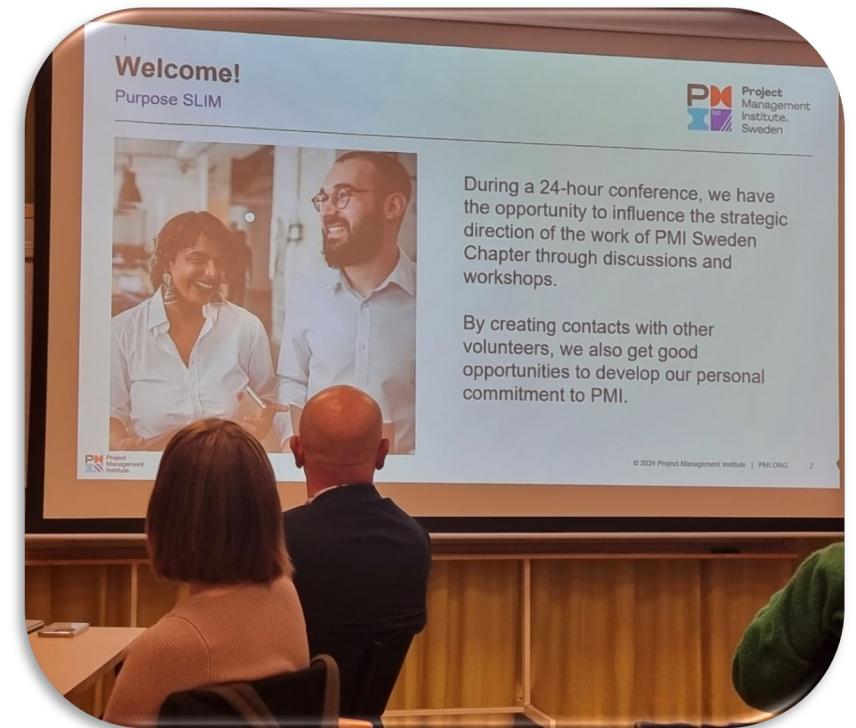
- Which competencies are needed
- What leadership capabilities are missing
- How the board team works together
- Upcoming leadership transitions



# Design: The Role of the Nominating Committee

## Key responsibilities:

- Evaluate current board composition
- Identify future leadership needs
- Identify and assess candidates
- Ensure a transparent election process
- Support leadership succession



# Design: Building the Right Board Composition

The objective is not only strong individuals but a strong team.

Important considerations:

- Complementary skillsets
- Diversity of perspectives
- Gender balance
- Geographic representation
- Team dynamics and collaboration



# Design: From Nomination to Election

How we move from identifying needs to electing the right board



# Discuss!

How does your board nomination process look like?



# Step 2: Build the Team

- Get to know each other
- Understand roles & responsibilities
- Align with core values

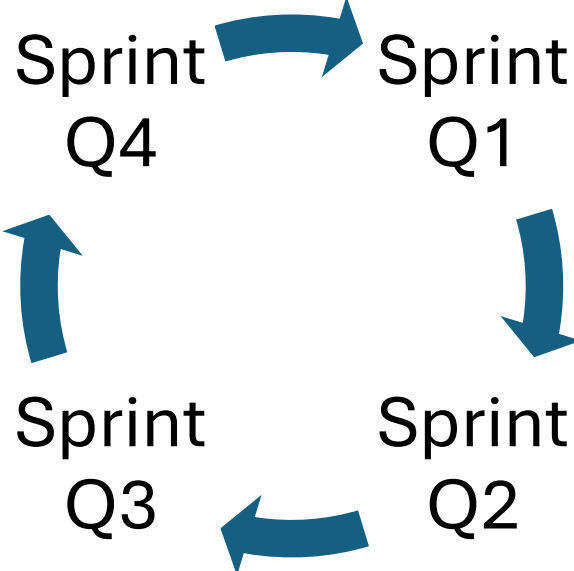


# Step 3: Run the Board Like a High-Performing Team

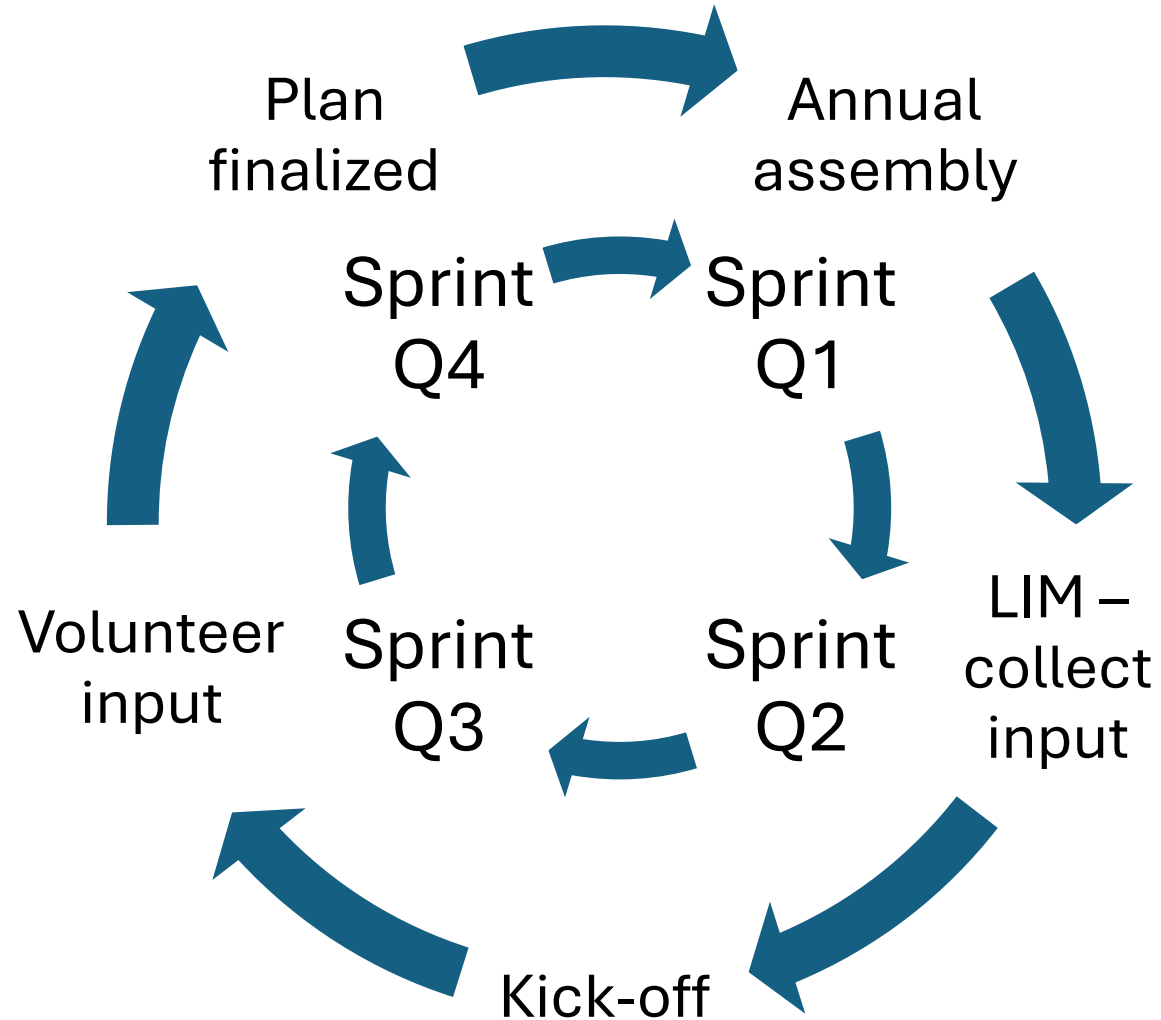


- Iterative planning & execution
- Trust
- Transparency

# Run: Planning and Execution Cycle



# Run: Planning and Execution Cycle



# Run: Setting Direction with KPIs and OKRs

Annual Plan Actions (Objectives & Key Results) 2026

Title contains Card ID Owner Priority Actions/Steps supporting Target/ Measure contains Current Value Number Goal Number

Status Objective contains + Add criteria

Title	Card ID	Owner	Priority
Objective 1: Increase Received Member Value	PMI-5015		
Objective 2: Focus on PPPM Profession in the Swedish Market	PMI-5005		
Objective 3: Maintain and Increase our Internal Capabilities	PMI-4989		
[26.1.01] Go-Live of New Membership Model	PMI-5049	President	High
[26.1.02] Retain Global PMI members onboarded through the New Membership Model	PMI-5050	President	High
[26.1.03] Launch Interest Networks	PMI-5051	President	Medium
[26.1.04] Increase content on home page and newsletter	PMI-5063	Marketing & Communication	High
[26.1.05] Write routines and expectations for Social Media	PMI-5067	Marketing & Communication	High
[26.1.06] Run an external campaign	PMI-5069	Marketing & Communication	
[26.1.07] Host seminar and / or webinars on member value: through a partner, at pfp, uni...	PMI-5070	Marketing & Communication	
[26.1.08] Homepage -UX	PMI-5071	Marketing & Communication	
[26.1.09] Focus theme: AI	PMI-5016	Professional Development	High
[26.1.10] Webinars about our certifications	PMI-5023	Professional Development	Medium
[26.1.11] Mentorship programme	PMI-5025	Professional Development	High
[26.1.12] PMP Study groups	PMI-5033	Professional Development	
[26.1.13] Webinar about the joint venture of PMI and GPM, inclusive the new certification	PMI-5038	Professional Development	
[26.1.14] Establish contact with PMI Global regarding Social Good (Project Managers wit...	PMI-5039	Membership	
[26.1.15] Assign responsibility for Charismatic Awards 2027	PMI-5040	Membership	

KPI – Key Performance Index

OKR – Objectives and Key Results

# How do you measure success?

Does your board use KPIs and OKRs?  
How?

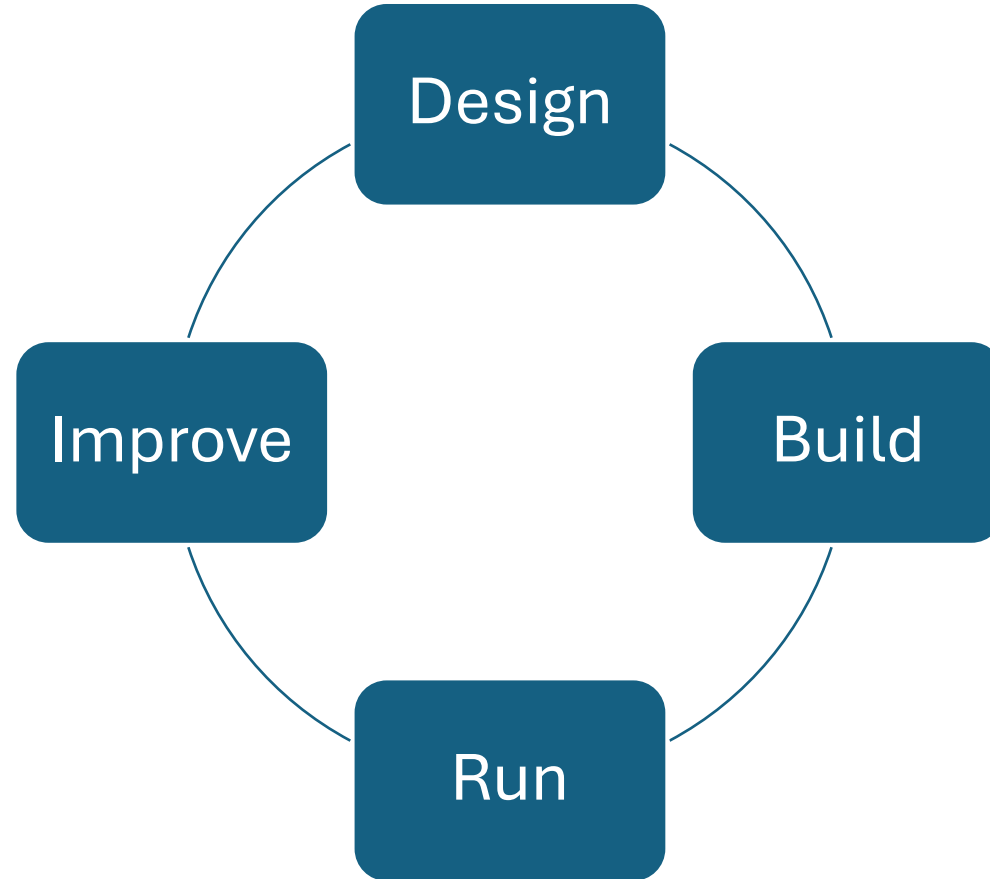
**Discuss!**



# Step 4: Continuously Improve



# A Simple Model for Board Performance





# Thank you!

## *Let's continue the conversation!*



**Katarina Strömberg**  
Project and Program Manager at divM



**Therese Helander**  
PMI Global Construction  
Ambassador Regional Lead Euro...



# Thank You!

*Questions?*