

Live the Spark: Bringing PMI Culture to Life in 2026

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Agenda

Context – Culture Values,
Activators and System

Section 1

Purpose-Driven Culture
Survey Results

[Section 2](#)

The Culture Journey

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How to activate PMI Culture in
your day to day

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At PMI, we define culture as

- How we collaborate with each other
- How it feels to work or volunteer with PMI
- How we act
- The mindsets and behaviors we choose

Our culture is a community wide agreement of how we get things done, how we treat each other and how we can all expect to be treated. And it's aligned to our purpose and strategy through

[PMI:Next.](#)

PURPOSE: Why We Exist		We maximize project success to elevate our world				
STRATEGY: What We Do to Deliver	WHERE We Play	Community Generated Knowledge Platforms & Resources	Career Long Learning & Development	Most Trusted "Gold Standard" Professional Certifications		
	WHO We Serve	Current and aspiring project professionals				
	HOW We Operate	FOCUS ON THE PROFESSION Leading Authority for Project Success PMIsAI Employers' Support and Advocacy Unique and Enhanced Membership Value Expanded Awareness	ACTIVATION MODEL Innovate 70 : 20 : 10 Resource Allocation Expand Globally Leverage growth of PMP, US, and China to support global expansion Amplify Across the PMI Flywheel	INTERNAL CAPABILITY BUILDING Data Driven Decision Making Scalable Product Development Sustainable Chapters and Volunteer Support System Unified Digital Experience Marketing Effectiveness		
CULTURE: How We Behave		Make it Easy	Aim Higher	Be Welcoming	Embrace Curiosity	Together We Can

What is culture and why does it matter?

At PMI, we support current and aspiring Project Professionals at every step of their career. But it's not just WHAT we do that matters to us. Our culture and HOW we achieve our mission is just as important.



Our PMI culture values

Make It Easy



Aim Higher



Be Welcoming



Embrace Curiosity



Together We Can



RITUALS

Repeated practices, habits, and touchpoints that make our values visible and reinforce connection, belonging, and consistency across our community. They can be as simple as how we open a meeting or as powerful as our global events like LIMs, the Chapter Presidents Meeting or a team check-in.

HEROES

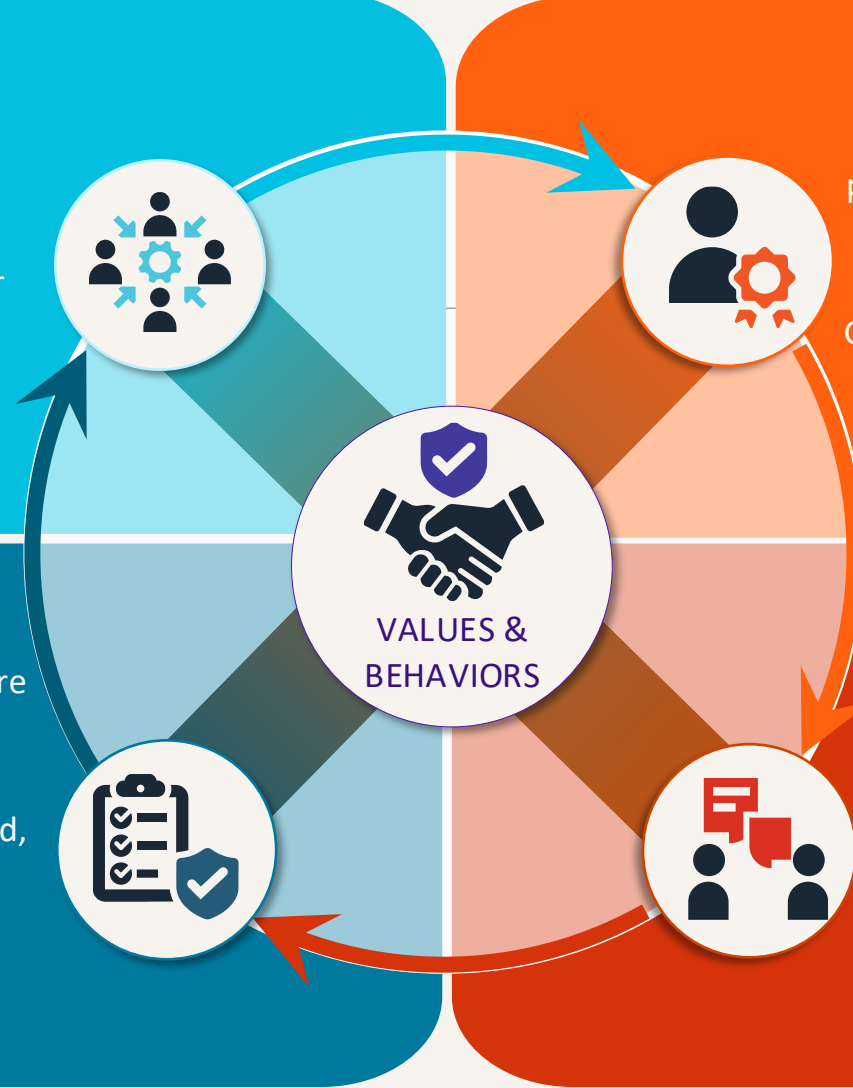
Recognizing and celebrating our heroes (individuals, projects, chapters, organizations) who live our values out loud is paramount. They model what good looks like — inspiring others to follow by example. Examples include Global Awards recipients, shoutouts during meetings and peer appreciation messages

SYSTEMS

The policies, processes, and frameworks that hardwire our values into how we work and make our culture repeatable. When our systems reflect our values, culture becomes part of how we make decisions, lead, and grow together. Examples include recruitment, onboarding and handover processes and meeting formats, among others.

STORYTELLING

Stories connect our past, present, and future — showing who we are, what we believe in, and why our work matters. They turn PMI's experiences into shared impact, meaning and pride. Examples include the rationale behind PMI:Next, experiences from PMI founding members and chapter creation and engagement, among others.



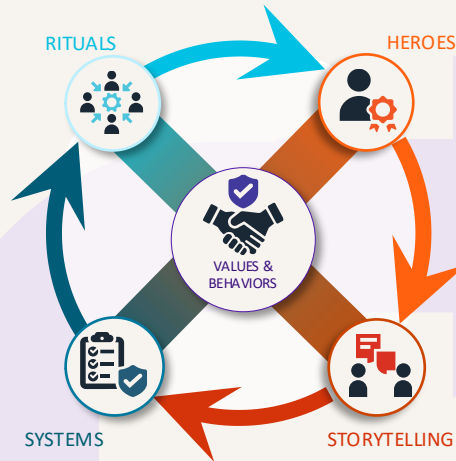
Culture Activators: how we bring our values to life

Culture doesn't live in a document—it lives in what we do every day. Our five PMI Culture Values & Behaviors come to life through what we celebrate, repeat, systematize, and share. We call them Culture Activators as they are practical levers that help culture spread naturally across PMI's community.

The Culture System

Our culture values define what we stand for, and our culture activators are how we live them every day. When aligned, they reinforce one another — creating the momentum that allows our culture to sustain itself over time.

Culture has multiple entry points. Wherever we start—listening, people, trust, impact, or learning—the system connects and reinforces the whole.



Sense-Making & Listening

How we understand what's happening in our culture

- Culture Survey, Culture Check-ins and Focus Groups
- Continuous feedback and insights from culture networks
- Qualitative signals from day-to-day interactions

Activation Through People

How insight and values are activated through people, not mandates

- Interpret signals
- Adapt activators to regional and functional needs
- Empower people to model our values and behaviors and build peer-to-peer momentum

Learning from Impact

How we learn and adapt from impact and feedback

- Recognition patterns revealing what behaviors are being reinforced
- Participation & engagement trends
- Shift in stories indicating cultural change
- Local adaptations feeding global learning

Expand & Amplify Impact

How we translate lived culture into visible, credible, and shared impact.

- Community members as co-creators
- Community-led engagement across regions, functions and audiences
- Recognition-driven impact
- Brand and professional credibility earned through lived values

Trust, Belonging & Healthy Interactions

How we foster conditions that allow culture to sustain itself under pressure

- Psychological safety
- Conflict prevention and resolution
- Working across differences
- Diversity as an asset

2025 Purpose-Driven Culture Survey Results

2025 Culture Survey – Structure and Strategy



6 October
2025

Survey
Issued



24 October
2025

Survey
Closed



Available in
5 Languages



Attributed Survey
Replacing self-selected
demographics



Confidential
(CultureAmp)



CultureAmp &
Personal Reminders

Reliable

Actionable

26

- 5 Culture Index Questions
- 5 Culture Values Questions
- 12 Culture Values Behaviors (up to 30)
 - Make It Easy (6)
 - Aim Higher (6)
 - Be Welcoming (6)
 - Embrace Curiosity (6)
 - Together We Can (6)
- + 4 Open Ended Questions
(Rituals, Recognition, Strengths, Opportunities)

Comparable – Using a Likert Scale

- Favorable
 - 😊 Strongly Agree
 - 🙂 Agree
- Neutral
 - 😐 Neither agree nor disagree
- Unfavorable
 - ☹ Disagree
 - 😞 Strongly disagree

2025 Culture Survey: By the Numbers



4,600
Invited



1,842
Respondents
+20% from 2024



40%
Response rate
+5% from 2024

83.9%

Culture Index
+0.4% from 2024

5,777

Comments
82% from Open Ended Questions

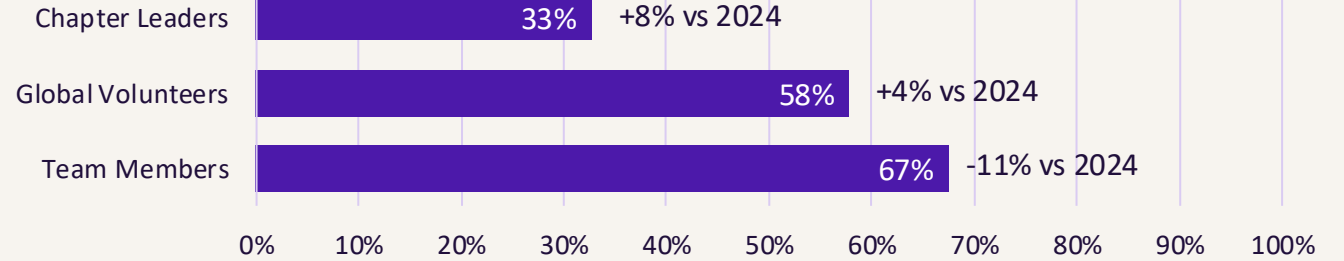
Responses Analysis

Participation increased overall, with variation by audience and region.

Number of Survey Respondents



Response Rate per Audience



Distribution of Respondents across Audiences

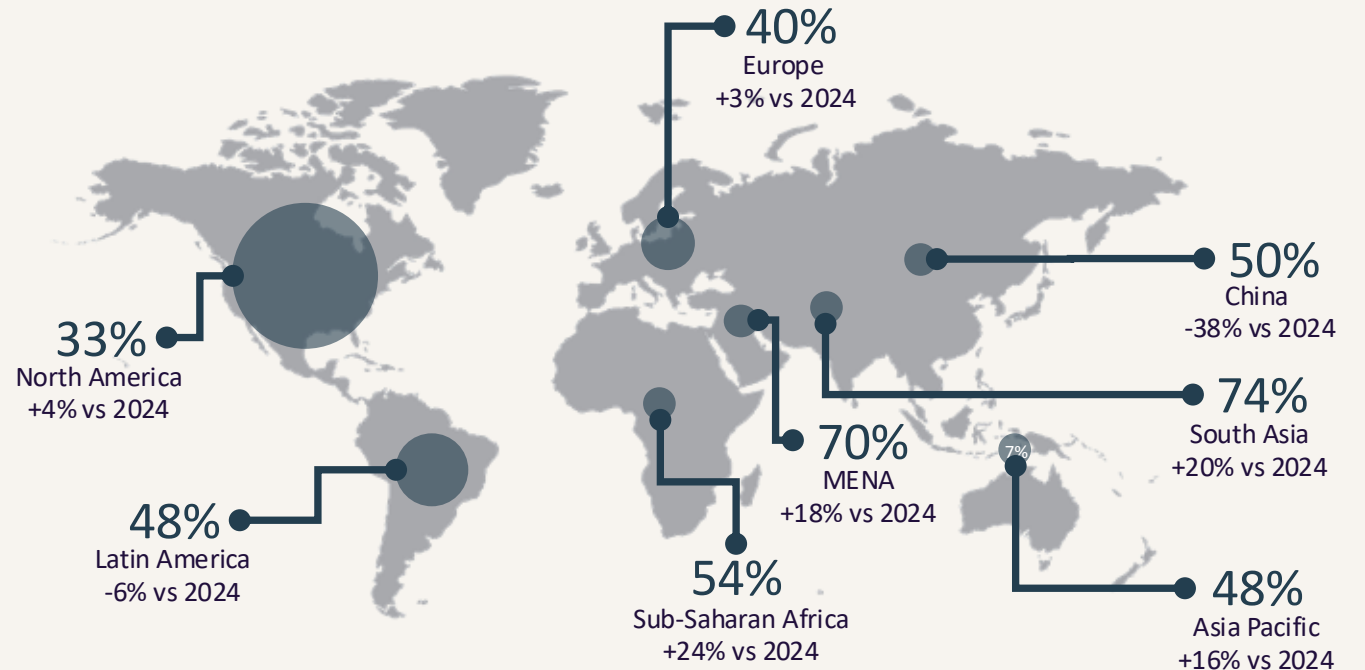


29% Team Members
533 (2025) vs 575 (2024)

63% Chapter Leaders
1161 (2025) vs 849 (2024)

8% Global Volunteers
148 (2025) vs 98 (2024)

Response Rate per Region



What's the Culture Index?

A comprehensive measurement used across PMI to assess the state of organizational culture among three key audiences. Anchored in five core factors, it provides actionable insight into what is working, where attention is needed, and how culture aligns with strategy.

Accountability

I feel personally accountable for helping shape and improve our PMI culture

Belonging

I feel a sense of belonging to the PMI community

Impact

The culture at PMI positively impacts my work / volunteering and behavior every day

Pride

I am proud of our PMI culture

Awareness

I know the PMI Culture Values and Behaviors

Culture Index Factor (All Respondents)

n=1,842 +21% vs 2024



At a PMI-wide level, culture continues to strengthen year over year. What matters most is not just the overall score, but that every factor we measure is moving in the right direction, reinforcing where to continue focusing our efforts.

Index Factor Comparison YoY (All Respondents)



At the aggregate level, all index factors show year-over-year improvement across audiences.

Gains are strongest in belonging, pride, and the perceived impact of culture on daily work, indicating that PMI's culture is increasingly experienced, not just understood.

Index Factor Comparison YoY (Chapter Leaders)



Chapter Leaders continue to demonstrate strong and consistent culture alignment across all factors.

With awareness, pride, and belonging already well established, the opportunity is to continue intentionally leverage Chapter Leaders as culture carriers and role models across regions and chapters.

Index Factor Comparison YoY (Global Volunteer Leaders)

I feel personally accountable for helping shape and improve our PMI Culture

85 ● 89 ▼ -4

I feel a sense of belonging to the PMI community

90 ● 91 ▲ 1

The culture at PMI positively impacts my work / volunteering and behavior every day

84 ● 88 ▲ 4

I am proud of our PMI culture

89 ● 89 ◇

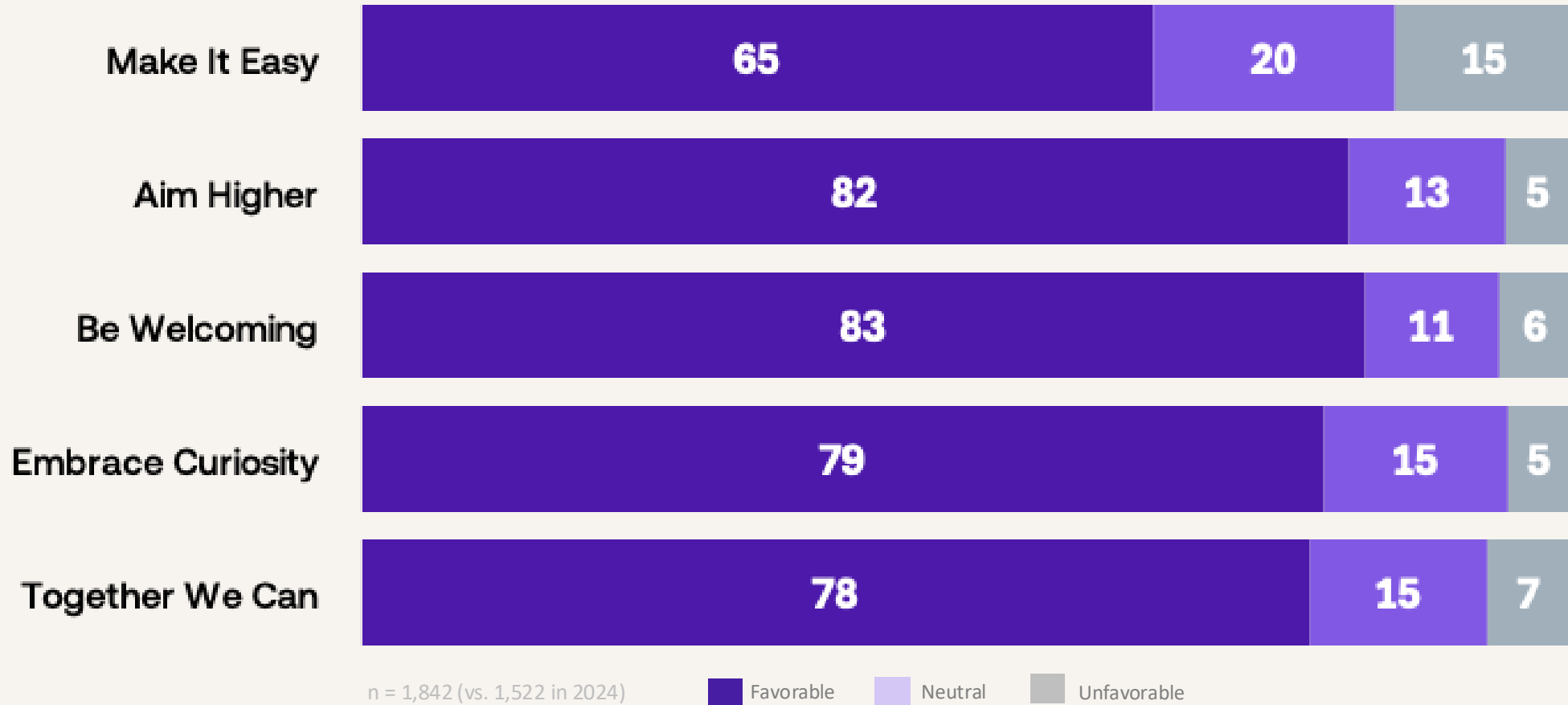
I know the PMI Culture Values & Behaviors

91 ● 93 ▼ -2

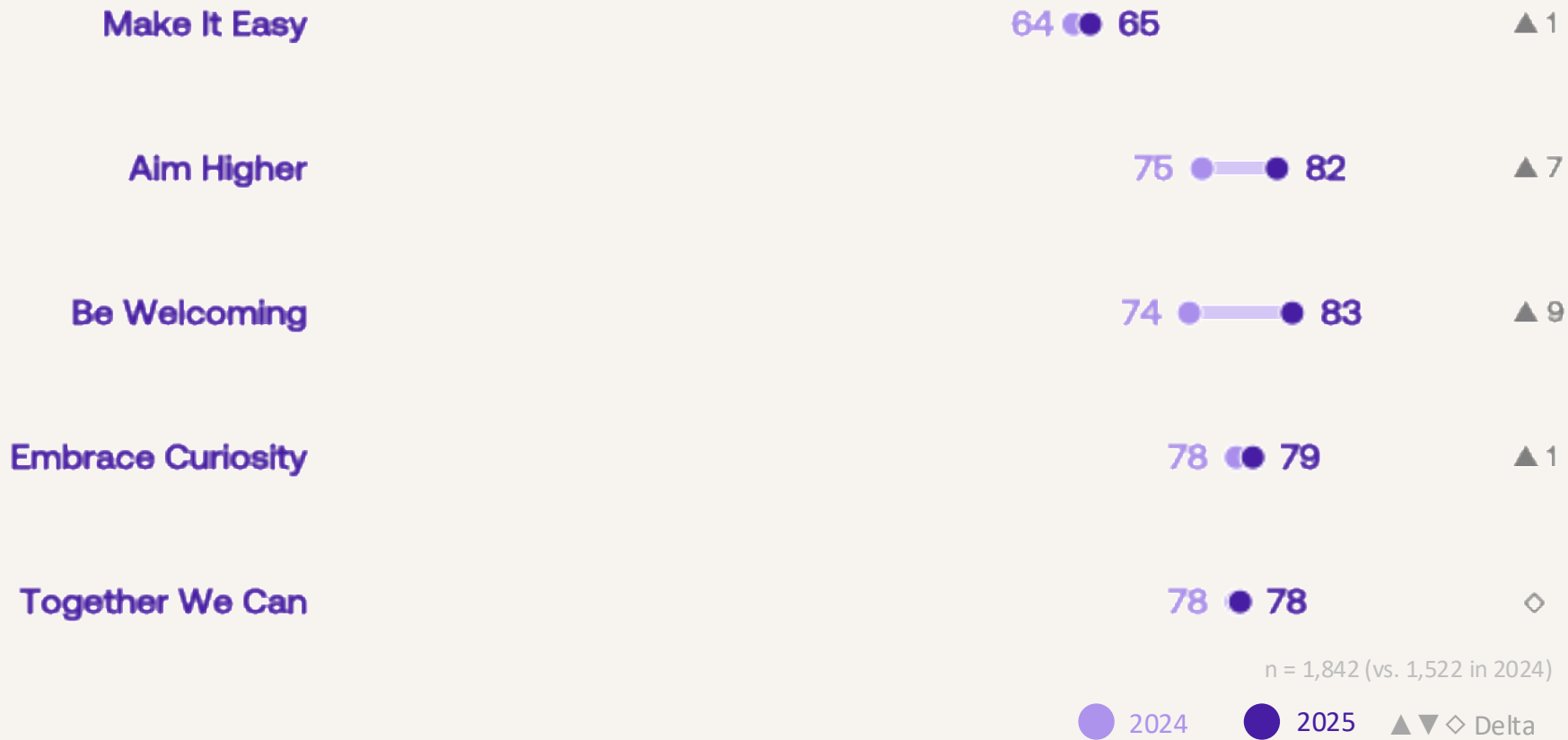
Global Volunteer Leaders remain highly engaged and strongly aligned with PMI Culture.

As pride and belonging continue to strengthen, modest shifts in perceived accountability and culture awareness highlight an opportunity to refresh and re-anchor messages during LIVPM.

Values Favorability (All Respondents)

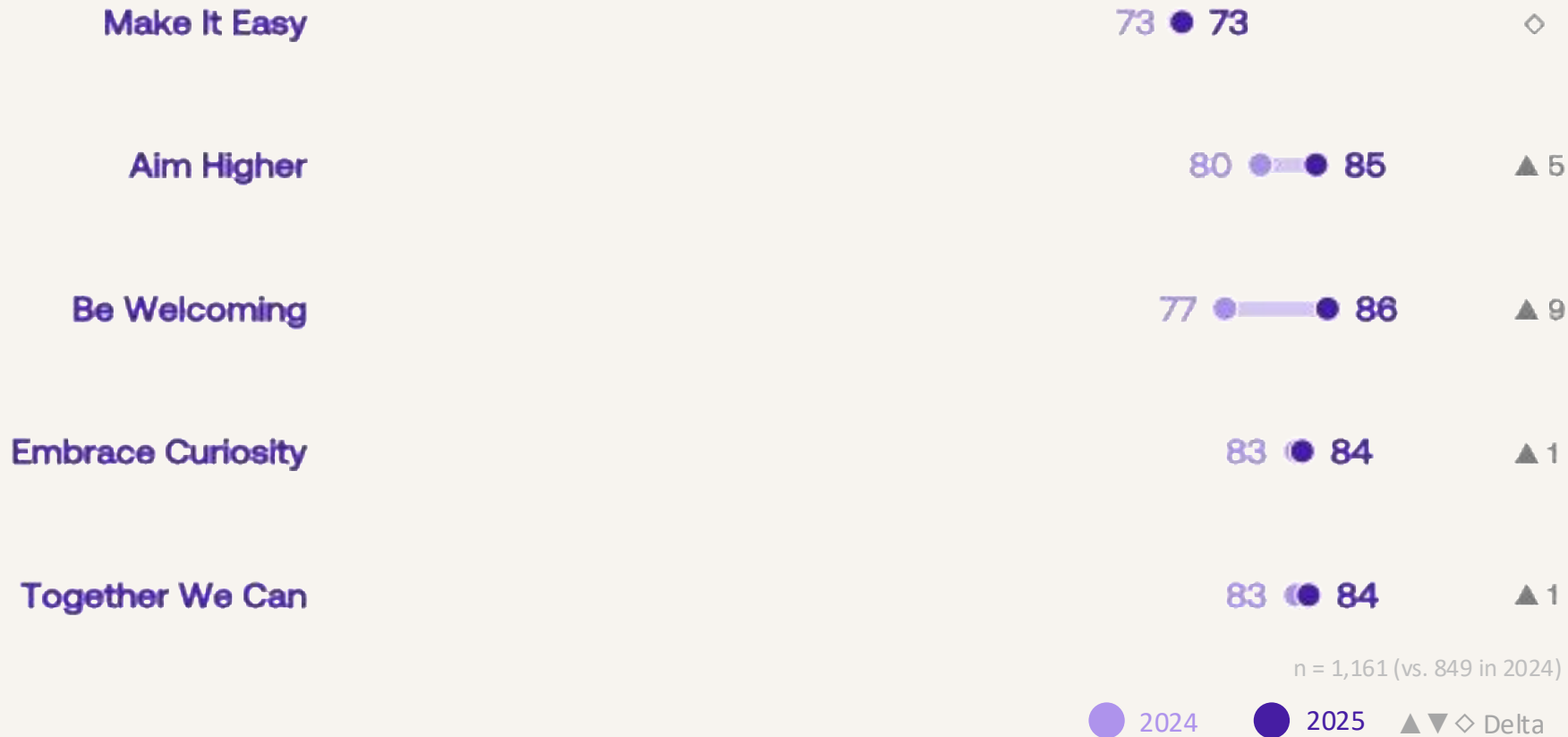


Values Comparison YoY (All)



All values improved year-over-year at the aggregate level, with particularly strong gains among Chapter Leaders and Global Volunteer Leaders—especially in Aim Higher and Be Welcoming

Values Comparison YoY (Chapter Leaders)



Chapter Leaders show consistent and sustained improvement across all values, with notable gains in Aim Higher and Be Welcoming – values closely associated with leadership, direction, and belonging across the PMI community.

Values Comparison YoY (Global Volunteer Leaders)

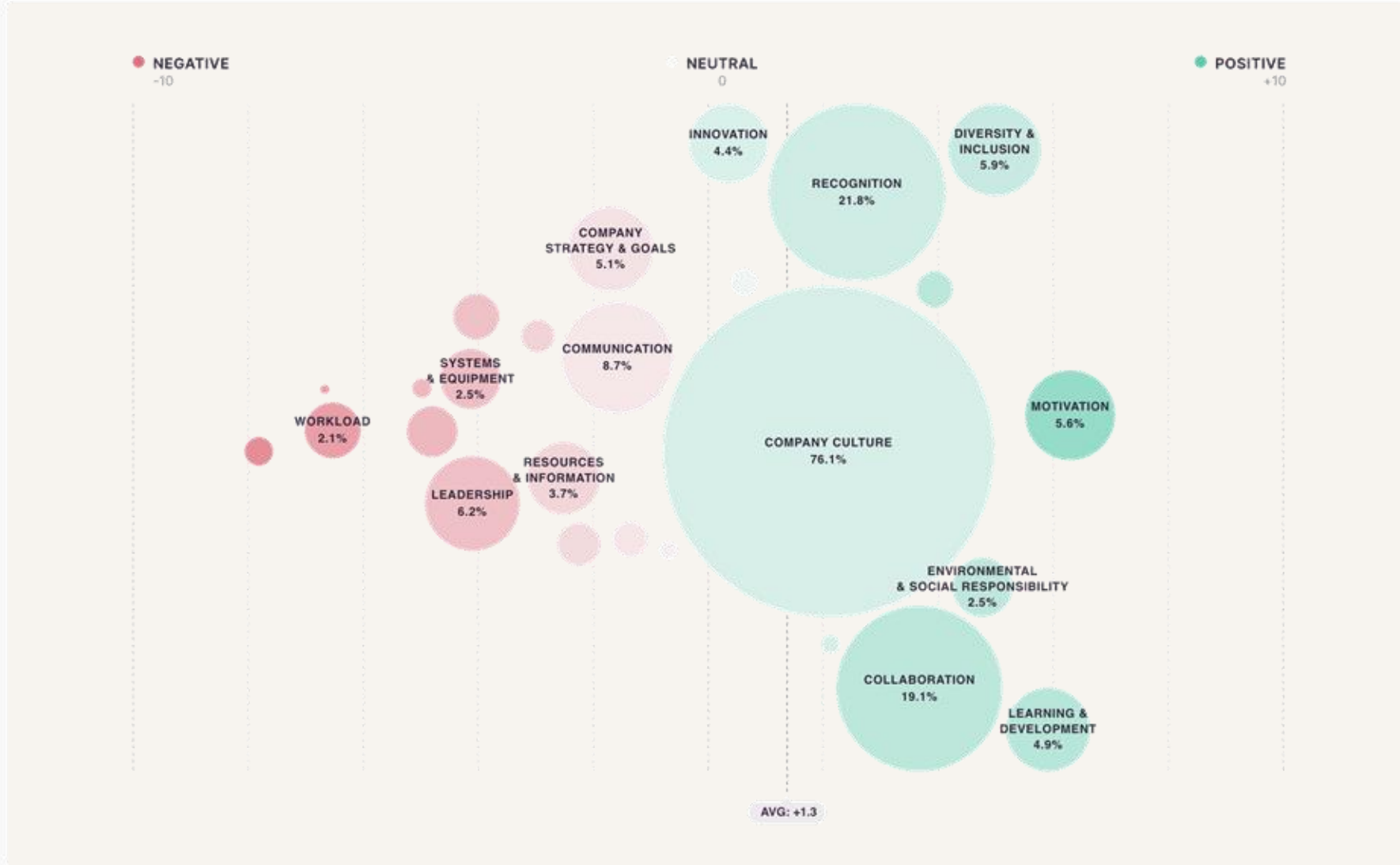


Following declines across values last year, Global Volunteer Leaders show a clear and consistent rebound in 2025, with increases across all culture values.

The strongest gains appear in Aim Higher and Be Welcoming, aligning with targeted engagement and recognition efforts.

Purpose-Driven Culture Survey 2025

1842 (of 4601) participants from Project Management Institute



Comments Themes and Sentiments

- Culture Amp uses AI to determine topics and sentiments for comments in surveys. The larger the bubble, the more comments were given related to a particular topic. Greener in color, denotes positive sentiment comments, and more red color denotes negative sentiment comments.
- 5,777 comments overall
 - 4,786 comments on open-ended free-text questions
 - 31% Team Members, 10% Global Volunteer Leaders, 58% Chapter Leaders
- 1,308 respondents (out of 1,842) left comments (median of 4 comments per person)
- 85% of comments were categorized as favorable

Comment analysis provides directional insight into themes and sentiment and is

Last surveyed in October 2025

used to contextualize quantitative results.

Powered by Culture Amp

Highlights

Participation:

- Total respondents increased from 1,522 to 1,842 (+21% YoY), with a response rate of 40% (+5 pts vs. 2024).
- By Group (response rate YoY): Team Members: -11%, Chapter Leaders: +8%, Global Volunteer Leaders (GVL): +4%,
- The largest respondent groups remain Chapter Leaders (1,161) and Team Members (533).

Scores improved across all Culture Index factors, segments and culture values

Notable Trends and Challenges:

- Year-over-year movement reflects perception shifts, not performance judgments—especially in highly engaged groups where expectations evolve faster.
- All culture values increased YoY, with the strongest gains in Aim Higher (+7%) and Be Welcoming (+9%).
- After declines in 2024, Global Volunteer Leaders showed positive YoY movement across all culture values.
- Make It Easy remains the lowest-scoring value—not due to lack of effort or intent, but because it reflects shared friction across systems, roles, and interfaces where PMI volunteers and PMI Team Members interact.
- Several observed gaps—particularly in Make It Easy—reflect structural and measurement complexity rather than disengagement or lack of intent. It may require further refinement in how behaviors are defined, measured, and experienced.
- Variation across regions and tenure is a learning signal

2026 Culture Activation - Quarterly Focus & Actions

For volunteers, this roadmap focuses on giving you clearer tools, stronger voice, and more visible impact—without adding burden.



Q1 Enable & Equip:

What this enables: Clearer resources, shared language, less guesswork

- Launch and promote updated culture resources
- Deliver culture content and storytelling (In My Shoes series)
- Use Champions, Ambassadors, and Culture networks (such as ERG) to drive awareness and positioning Awards and Conflict Management as culture levers



Q3 Reinforce & Celebrate:

Your stories and impact get amplified

- Align Regional and Local Awards and Recognition programs to culture values
- Amplify success stories shared by regions, chapters and teams
- Partner with marketing and regional teams to scale culture storytelling



Q2 Listen & Co-Create

Your lived experience shapes what changes

- Focus groups and Culture Check-Ins
- Leverage Ambassadors and Champions to lead targeted Regional and Departmental actions, with emphasis on Make It Easy
- Translate insights into visible improvements in systems and processes



Q4 – Measure & Sustain

You see how feedback turns into action

- Drive participation in the Culture Survey through targeted outreach
- Assess progress and remaining gaps
- Share insights transparently to reinforce trust, learning and collective ownership

The Culture Journey

Evolving the PMI Culture System: 2025–2028 Roadmap

2028 - Maturity – Culture is mature and embedded in decision-making, collaboration, and organizational identity - without requiring constant orchestration.

2027 - Scaling with Intent - Expanding what works through targeted experimentation and disciplined innovation to increase reach, relevance, and impact

2026 - Integration: Connecting people, insights, activators, and recognition into one coherent Culture System—so culture is experienced as how PMI works, not as separate initiatives.

2025 - Expansion: Expanding the Culture System by activating values through rituals, heroes, storytelling, and systems.

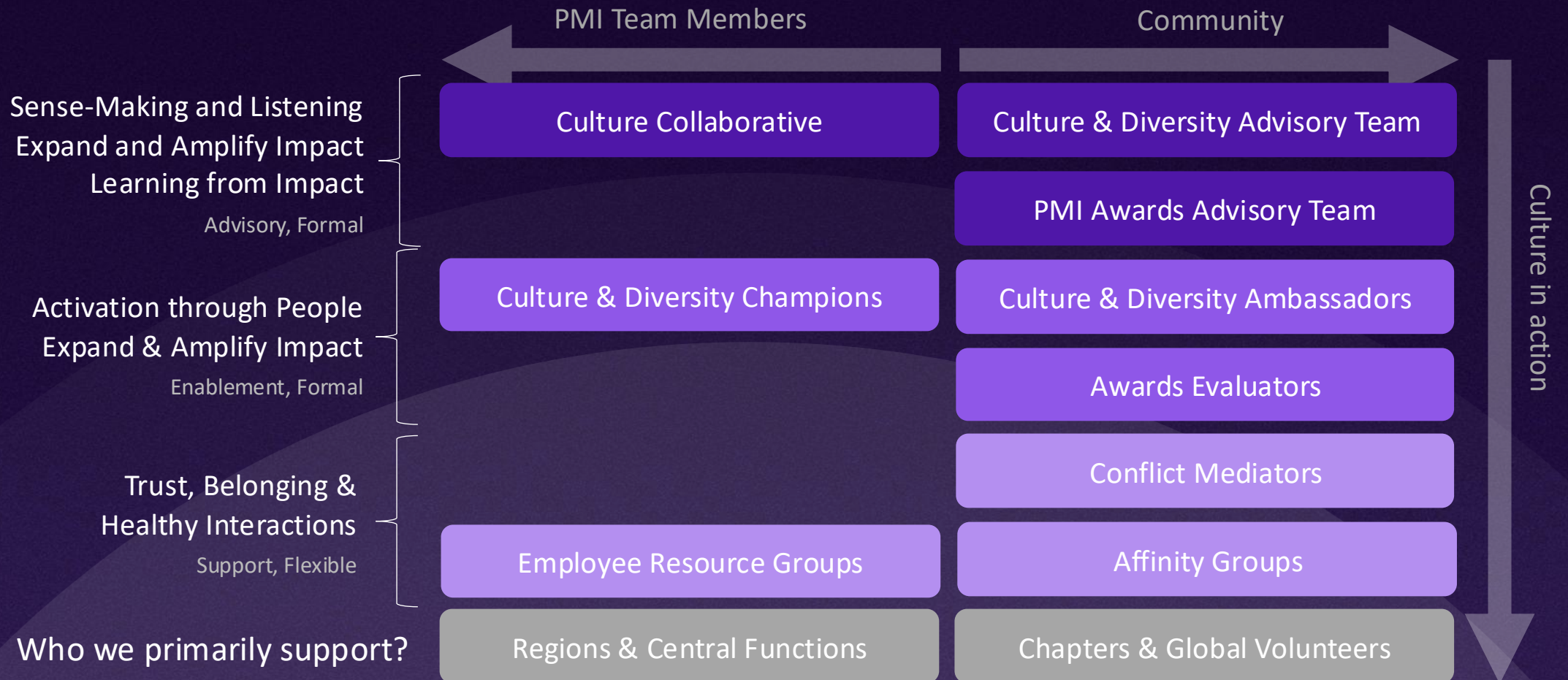
2022-2024: Culture Co-Creation & Foundations

The Culture System in Action

What we achieved in 2025











- Together with volunteers and regions, we **strengthened the Culture & Diversity ecosystem** by formalizing key networks (Culture Collaborative, Advisory Team, Ambassadors / Champions, ERGs, Affinity Groups, PMI Awards CoE, Conflict Mediators).
- **Strengthened feedback mechanisms** through focus groups (employees, GVL, Broader Community) and targeted listening on values to identify barriers, shared practices and actionable improvements.
- **Advanced culture resources and tools** informed by Ambassador/Champion inputs (e.g., Rituals Library, updated Guidebook/Playbooks, practical exercises).
- **Elevated recognition as a culture lever by strengthening PMI Awards positioning** and storytelling in partnership with Regions and Marketing to increase awareness and participation.
- **Improved survey engagement and experience** through simplified questions, messaging and stronger outreach via mentors, regions, and champions, contributing to higher participation.
- **Co-Delivered activation workshops** (LIMs and other sessions) with regions and chapter leaders to build shared practices, expand the rituals library, and strengthen collaboration and conflict management to bring chapters together.
- These actions directly inform the trends observed in participation, value movement, and areas requiring deeper

The people who bring culture to life













Culture at PMI is enabled by some roles, but it belongs to all of us—coming together across teams and communities to turn shared values into action every day.

CULTURE & DIVERSITY ADVISORY TEAM

	Annesha Ahmed	Bangladesh
	Denise Baker	USA
	Estelle Detrembleur	UK
	Jose Eduardo Duran Dominican Rep.	Dominican Republic
	Prassana SampathKumar	India
	Rosemary Imhanwa	Nigeria
	Simone Vargas	Spain
	Syreeta Bond	USA
	Yasmina Khelifi	France
	Yaravi Cardoze	Panama

Culture system, values & activators

PMI AWARDS ADVISORY TEAM

	Anca Slusanschi	New Zealand
	Éamonn Kelly	Ireland
	Esteban Villegas	Colombia
	Neema Jain	India
	Prabhu Rajpurohit	India
	Radovan Kacin	Czech Rep
	Roberto Toledo	Mexico
	Sarah Sualehi	USA
	Syed Ahsan Mustaqeem	Pakistan
	Thiago Iglesias	Brazil

Recognition strategy & awards integrity

Meet our 2026 Global Advisory Teams

PMI is supported by two global advisory teams with distinct but complementary roles. Advisory Team members bring strategic and practitioner perspectives from across PMI's global community—this is not regional representation or operational coverage.

The Culture & Diversity Advisory Team focuses on PMI culture as a system—advancing our values, culture activators (rituals, storytelling, recognition, systems), and the culture flywheel that connects insight to action across the organization and community.


The PMI Awards Advisory Team is dedicated to strengthening recognition within PMI and the profession—advancing the strategy, criteria, and integrity of PMI's awards ecosystem, and serving as evaluators for PMI's Professional Awards. Together, these teams bring regional and practitioner perspectives to inform direction and learning, not to execute local programs.


Meet our PMI Culture & Diversity Ambassadors 2026


Culture Ambassadors—typically **members of the Culture & Diversity Advisory Team** and current or former Chapter Leaders—partner with regional teams, chapter leaders, and mentors to activate PMI’s culture locally.

They support leaders in applying culture values activators, listening for feedback, surfacing local needs, and helping connect insights to shared, visible improvements. Their role is to strengthen alignment and collective ownership of culture through collaboration, not to drive individual plans or additional workstreams.


NORTH AMERICA


 Denise Baker
USA


 David Doan
USA

 Iain Shao
Canada


EUROPE

 Simone Vargas
Spain

 Luis E. Reyes
Spain


 Michał Prorok
Poland

SOUTH ASIA

 Annesha Ahmed
Bangladesh


TBD


LATIN AMERICA


 Yaravi Cardoze
USA

TBD
Brazil

SUB-SAHARAN AFRICA

 Rosemary Imhanwa
Nigeria

 Jeane Mathenge
Kenya

 Mary Phiri
Zambia

MENA

TBD

TBD

ASIA PACIFIC

 Hoa Dang
Vietnam

 Jung-Soo Kim
South Korea

 Joseph A. Pineda
Australia



How to Activate PMI Culture in your day-to-day

Live the Spark: Four Ways to Activate PMI Culture in 2026

CULTURE: How We Behave

Make It Easy

Aim Higher

Be Welcoming

Embrace Curiosity

Together We Can

Our culture lives in our five values and behaviors. Rituals (the repeatable practices we share), heroes (the people and projects we recognize for living our values), storytelling (the experiences and meaning we bring forward), and systems (the processes that hardwire our values into how we work) are not our culture — they are activators. They help our values show up in how we work, connect, and grow together.

This card helps you keep the spark alive and be the ripple across colleagues, volunteers, and communities.

Explore more in the Culture Guidebook and with our Culture & Diversity Ambassadors.



As a PMI Team Member With Your Colleagues

- Create a recurring culture opener in meetings in meetings (one small behavior, they lived that week).
- Create “shadow recognitions” for colleagues whose unseen work made things easier.
- Share 60-second micro-stories when a colleague showed a PMI value in action.
- Use values in feedback - for example, name how someone “Aimed Higher” in their work.



As a Volunteer Leader With Fellow Volunteers

- Begin board meetings with a 2-minute reflection on a value in action.
- Recognize “unsung heroes” who simplified work, supported others, or took initiative.
- Ask new volunteers to share their why they volunteer through the lens of a PMI value.
- Add a values checkpoint during onboarding: Choose one value to focus during your term.



As a Chapter Leader With Members & Community

- Host values-driven networking moments (e.g., “Curiosity Corners” “Ideas Greenhouse”).
- Spotlight a partner/member in your newsletter or social for living a value.
- Share impact stories that show how projects connect to PMI values.
- Bake culture into decision-making by using values as design prompts e.g. Does this program make it easy for our members?

Helpful resources for Volunteers

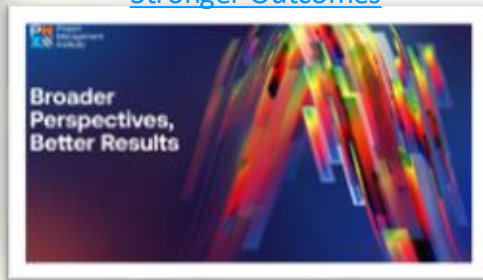
Infographic



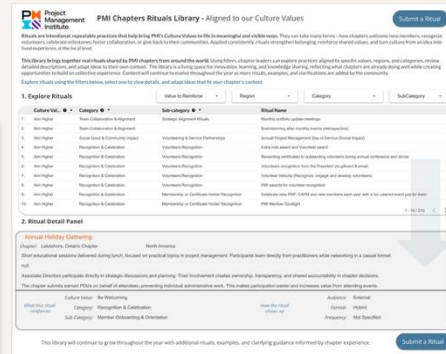
Culture Values & Behaviors Presentations (in 23 languages)



[Report - Broader Perspectives, Stronger Outcomes](#)



[Culture & Rituals Library](#)



Culture & Diversity Playbooks (Chapters and Professionals)



Coming soon:

- Chapter and Global Awards Alignment Guidebook
- Conflict Management & Healthy Interactions Guidebook

Resources for PMI Volunteers

- Visit our PMI Culture & Diversity Volunteer Hub within [PMInsight](#)
- Reach out to one of our [Culture & Diversity Ambassadors](#), Culture & Diversity Advisory Team, Chapter Engagement or Volunteer Engagement Liaison
- Contact the Culture & Diversity Team directly at culture@pmi.org



Culture Guidebook

The PMI Culture Guidebook is an invitation to live our culture, not just understand it. It brings our Culture Values and Behaviors to life through **simple practical tools, guided reflections, and practical exercises that volunteers can use on their own or with others.**

Whether you're leading a chapter, supporting a team, or collaborating across the community, the guidebook **helps spark meaningful conversations, strengthen connection, and turn everyday interactions into moments that build trust, belonging, and impact.**



Aim Higher Individual and group exercises



Self-reflection Learn from your hero

Goal: Learn from role models who set a high standard — and turn their example into inspiration for your own growth.

Think of a situation where you want to Aim Higher—it could be a project, a goal, or a recurring challenge.

Now choose someone you admire who consistently demonstrates excellence or ownership. It could be a colleague, a volunteer leader, or even a public figure who represents

Write down two or three actions or mindsets you can apply in your own context.



Group exercise D.A.R.I. - Defining ownership together

Goal: To build shared understanding and simplify how we work together.

An important part of our Aim Higher Value is "we fearlessly take ownership of what we do," but great ownership depends on clarity.

The D.A.R.I. framework helps teams define who is responsible for what, so everyone can focus on delivering quality work without confusion.

Step 2 Reflect together.
Are ownership roles clear to everyone?
Are any gaps or overlaps slowing us down?
What can we simplify or adjust to improve flow and accountability?

Step 3 Apply and review.
Use D.A.R.I. during project kick-offs, chapter initiatives, or departmental planning.

Revisit roles as projects evolve—clarity helps everyone Aim Higher together.

Be Welcoming Collective and group practices



Collective practice exercise Circles of understanding

Goal: Strengthen empathy and inclusion by creating space for Team Members, Volunteers, or colleagues to share perspectives and experiences in a safe, respectful way.

In small groups, invite participants to share experiences that shaped how they view collaboration, communication, or belonging within PMI.

The purpose is not to debate or fix, but to listen and understand.

Create space:

- Remind everyone the goal is empathy, not agreement.
- Encourage confidentiality and respect for all voices.

Share experiences:
Each person briefly shares one story or example of when they felt welcomed—or when they didn't.



Reflect together:

- What patterns or insights do we notice?
- How can we apply these learnings to make our environment more welcoming?

Commit:

As a group, identify one small action you'll take to make others feel more included in future interactions.



Culture Activators that reinforce the value



Rituals

Include regular team or chapter check-ins focused on well-being and connection. Small gestures like opening meetings by asking how people are doing or celebrating personal milestones foster genuine belonging.



Heroes

Recognize those who make others feel seen and respected, who bring quieter voices into discussions, or who promote fairness and inclusion in decisions.



Storytelling

Encourage sharing of experiences that highlight empathy, respect, and inclusion—especially those that reveal learning moments. Use events, newsletters, or online spaces to amplify these voices.



Systems

Consider how processes, communications, or decision-making can be more inclusive. For example, rotating meeting times, using accessible language, or ensuring broad representation in projects or leadership opportunities.



Culture & Diversity Playbooks



These Culture & Diversity Playbooks are built around real situations professionals encounter in their roles. They include practical scenarios, reflection questions, and simple exercises that help individuals and groups pause, discuss, and learn from everyday experiences. The playbooks are designed to be used over time—supporting honest conversations, shared learning, and small adjustments in how we lead, collaborate, and make decisions.

To support different ways of contributing, PMI offers two playbooks: **one for Chapter Leaders, focused on strengthening chapter practices, leadership behaviors, and volunteer engagement;** and **one for Project Professionals, focused on applying culture and ethics within projects and teams.** Together, they provide practical guidance and a shared language to help culture show up consistently across PMI's community.

Rituals Library

This library brings together real rituals shared by PMI chapters from around the world. Using filters, chapter leaders can explore practices aligned to specific values, regions, and categories, review detailed descriptions, and adapt ideas to their own context.

The library is a **living space for innovation, learning, and knowledge sharing**, reflecting what chapters are already doing well while creating opportunities to build on collective experience.

Content will continue to evolve throughout the year as more rituals, examples, and clarifications are added by the community.

PMI Chapters Rituals Library - Aligned to our Culture Values Submit a Ritual

Rituals are intentional, repeatable practices that help bring PMI's Culture Values to life in meaningful and visible ways. They can take many forms—how chapters welcome new members, recognize volunteers, celebrate milestones, foster collaboration, or give back to their communities. Applied consistently, rituals strengthen belonging, reinforce shared values, and turn culture from an idea into lived experience at the local level.

This library brings together real rituals shared by PMI chapters from around the world. Using filters, chapter leaders can explore practices aligned to specific values, regions, and categories, review detailed descriptions, and adapt ideas to their own context. The library is a living space for innovation, learning, and knowledge sharing, reflecting what chapters are already doing well while creating opportunities to build on collective experience. Content will continue to evolve throughout the year as more rituals, examples, and clarifications are added by the community.

Explore rituals using the filters below, select one to view details, and adapt ideas that fit your chapter's context.

1. Explore Rituals

Value to Reinforce... (1) Region Category: Exclude Feed... (1) SubCategory

Culture Val...	Category	Sub-category	Ritual Name
1. Embrace Curiosity	Learning & Mentoring	Mentoring	Speed Mentoring
2. Embrace Curiosity	Learning & Mentoring	Industry Experts & Case Talks	Podcast, to drive thought leadership, showcase sponsors, senior PMs, PMOs
3. Embrace Curiosity	Learning & Mentoring	Domain-Focused Learning	Monthly bookclub
4. Embrace Curiosity	Learning & Mentoring	Domain-Focused Learning	PD events about new trends (eg AI)
5. Embrace Curiosity	Ecosystem Engagement	University & Student Club Partnerships	Academic MoUs
6. Embrace Curiosity	Ecosystem Engagement	Partners / ATP Activities	Periodic Magazine
7. Embrace Curiosity	Ecosystem Engagement	Inter-Association Collaboration	Webinars and guest lectures that expose students to real-world PM practice.
8. Embrace Curiosity	Ecosystem Engagement	Industry and Organizations Events	Foster collaborative relationships between our PMI chapter and other regional professional organizations.
9. Embrace Curiosity	Ecosystem Engagement	Industry and Organizations Events	Field trips to industries that aren't represented in our chapter
10. Embrace Curiosity	Ecosystem Engagement		Info sessions / workshops for student clubs

1 - 10 / 10

2. Ritual Detail Panel

Periodic Magazine

Chapter: Kingdom of Saudi Arabia Chapter MENA

A publication highlighting chapter activities, learning content, member achievements, and community news. The magazine informs the community and elevates visibility of PM practices.

What this ritual reinforces	Culture Value: Embrace Curiosity Category: Ecosystem Engagement Sub-Category: Partners / ATP Activities	How the ritual shows up	Audience: External Format: Virtual Frequency: Not Specified
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This library will continue to grow throughout the year with additional rituals, examples, and clarifying guidance informed by chapter experience. Submit a Ritual

<https://bit.ly/PMIRituals>

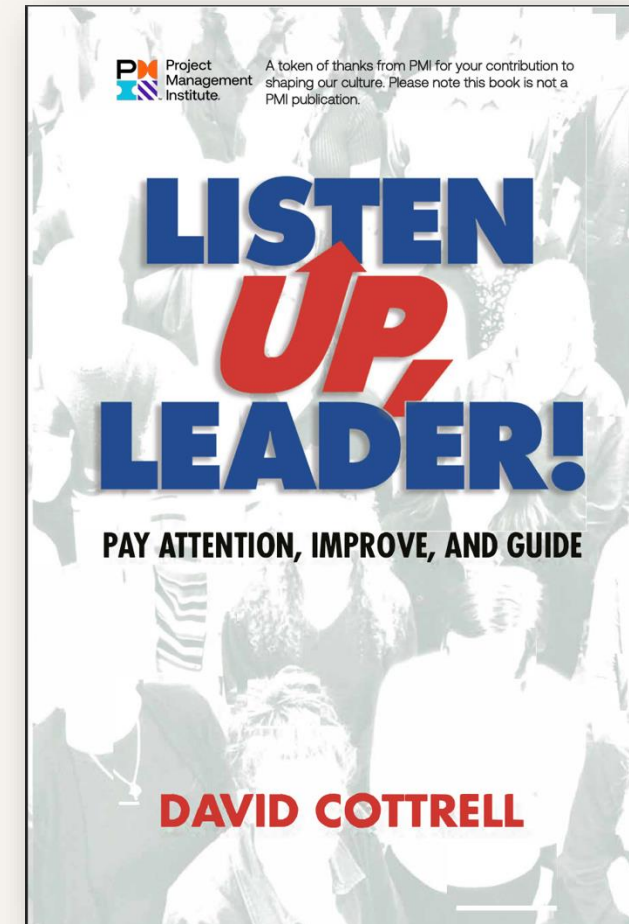
Also available through PMInsight

A Thank-You Gift

As a token of appreciation, we are offering access to Listen Up, Leader, an e-book brought to you in collaboration with Walk The Talk. We chose this resource because it offers practical approaches to listening, dialogue, and strengthening connection — core to leadership in volunteer teams and chapter communities.

Download your copy:

<https://www.pmi.org/-/media/pmi/documents/public/pdf/chapters/2025/pmi-listen-up-leader-ebook.pdf>



Q&A