



## Agenda

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## Managing Diversity: We Are in This Together

**Instructor(s):** Carlene Szostak

**Length:** 1 hour

**Pework:** None

**CEUs:** 0.1/see below for PDU breakdown

**Level:** Core

**Training Topic:** Leadership Development

**Subtopics:** Resource Management; Diversity, Equity and Inclusion

### Training Description:

Have you ever had one of those moments when you realize that it appears engagement is poor, which is directly derailing your project and causing you frustration?

Every employee brings unique strengths to the workplace but knowing how to embrace both the differences and strengths, while remaining focused on project goals, is an art that we all need to master in the 21st century. Embracing diversity and inclusion has become an overriding focus for organizations that wish to succeed in today's business world.

This 1-hour training emphasizes that diversity is far more than discussing harassment and discrimination. In the end, the key to delivering any project successfully comes down to the "human" factor. Seeking out diversity and understanding inclusion leads to accepting and embracing all of the diverse traits, beliefs, talents, knowledge, styles, and experiences employees bring to the workplace, regardless of a legal obligation to do so.

### Learning Objectives:

*Upon completion of this training, learners will be able to:*

- Understand the importance of acceptance and inclusion.
- Realize the value in diversity.
- Become more in tune to the "human" factor of projects.

### AGENDA

- Welcome & Objectives
- What is Diversity, Equity & Inclusion?
- Recognizing Employee Differences
- How to break stereotypes while staying focused on the project
- Q&A live, 15 minutes

**Professional Development Units (PDUs)** are one-hour blocks of time spent learning, teaching others, or volunteering. By attending this course, you will be able to achieve the following PDUs as learning hours to apply for PMI certification or to maintain your certification status with PMI. [View](#) how your PDUs align with the PMI Talent Triangle®.

	Technical	Leadership	Strategic	Total
<b>CAPM® / PMP® / PgMP®</b>	0	1	0	1.00
<b>PMI-ACP® / Agile*</b>	0	1	0	1.00
<b>PMI-SP®</b>	0	1	0	1.00
<b>PMI-RMP®</b>	0	1	0	1.00
<b>PfMP®</b>	0	1	0	1.00
<b>PMI-PBA®</b>	0	1	0	1.00



*\*Please note that the asterisked row above applies to the PMI® Agile Certification journey and includes DASM™, DASSM™, DAC™, and DAVSC™ certifications.*