



## Agenda

Click [here](#) for additional training and schedules.

## Upskilling for Futures-Ready Leadership

**Instructor(s):** Greg Githens

**Length:** 1 day

**Prework:** Yes

**PDU:** 8.0 / See below for PDU breakdown

**Level:** Advanced

**Training Topic:** Leadership Development

**Subtopics:** Complexity, Power Skills

### Training Description:

The phrase “futures-ready” means that multiple futures exist (the ones we prefer, the ones that are probable, and the wild cards). When you are “futures-ready” in your personal leadership style, people will notice that your ways of working are more proactive and inclusive. Futures readiness contrasts with the defensive “future-proof” stance, which is based on a wish to avoid discomfort and retain the status quo.

When futures readiness is practiced, your organization can expect to see better collaboration, more flexibility, more innovation, and more-nuanced governance.

This is a personal leadership training that is well suited for those who take to heart the need to think differently than the conventional. Along with your peer learners, you will discover and apply set of frameworks and practices that will increase your resilience and business acumen.

### Learning Objectives:

*Upon completion of this training, learners will be able to:*

- Improve their team discussions and decision-making by recognizing anticipatory assumptions and emerging common sense.
- Recognize envisioning as a competency and practice its foundational micro skills.
- Improve their ability to anticipate the unexpected and communicate it to others.

## AGENDA

1. Futures ready versus futures proofed
  - a. Business continuity as a balance of hardening, adaptation, and transformation
  - b. Guiding attitude of futures ready leadership
  - c. “Lean in” to the future and bounce forward
2. Personal leadership and resilience
  - a. Ordinary and extra-ordinary leadership
  - b. Personal leadership and influencing skills
  - c. Coordination
3. Envisioning
  - a. Developing micro skills and habits of mind
  - b. What to do when you don’t know what to do
  - c. Thinking strategically

4. Upskilling anticipation
  - a. Three types of anticipation
  - b. Recognizing anchors of the status quo
  - c. Speaking truth to power
5. Better questions and conversations
  - a. Using clean language questions
  - b. Reframing strategic narratives
  - c. Designing a pivot
  - d. Creating options for growth and flexibility
6. Call to action and wrap up
  - a. What will you do differently?
  - b. Resources

**Professional development units (PDUs)** are 1-hour blocks of time spent learning, teaching others, or volunteering. By attending this training, you will be able to achieve the following PDUs as learning hours to apply for PMI certification or to maintain your certification status with PMI. [View](#) how your PDUs align with the PMI Talent Triangle®.

	Technical	Leadership	Strategic	Total
<b>CAPM® / PMP® / PgMP®</b>	0	5	3	8.00
<b>PMI-ACP® / Agile*</b>	0	5	3	8.00
<b>PMI-SP®</b>	0	5	3	8.00
<b>PMI-RMP®</b>	0	5	3	8.00
<b>PfMP®</b>	0	5	3	8.00
<b>PMI-PBA®</b>	0	5	3	8.00

*\*Please note that the asterisked row above applies to the PMI® Agile Certification Journey and includes DASM™, DASSM™, DAC™, and DAVSC™ certifications.*