

SeminarsWorld® Course Agenda

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Agility in Leadership: Core Skills in Volatile Times

Instructor(s): Steve Martin

Length: 1 day

Pre-work: None

CEUs: 0.7 / See below for PDU breakdown

Level: Intermediate

Primary Topic: Leadership Development

Subtopics: Project Management, Leading Project Teams, Influencing

Course Description:

A solid foundation of leadership skills is essential, especially in today's fast-paced environment. Not only do things change quickly, but the magnitude of the changes' impact can wildly shift as well. In this hands-on seminar, we will review what's different in today's turbulent world and how project and program managers are needed to help lead successful initiatives in organizations. We'll discuss the differences between transactional and transformational leadership, and how each style can influence the outcomes of your projects. We'll then dive deeper into the five levels of leadership agility, so that you can gain an understanding of how to lead in a fast-changing environment. Next, we'll talk about how leadership styles shift depending on the situation—sometimes even within the same meeting with the same person. We'll wrap up by applying the concepts to a real-world case study, learning from how others led high performing project teams.

This is the leadership seminar your instructor wishes he had when he was early in his project management career. As a newer project and program manager, he felt he was vastly unprepared to lead others, especially during large fluctuations in change. This interactive seminar is intended to help participants in their leadership journey by setting a strong leadership foundation in these volatile times.

Learning Objectives:

Upon completion of this course, participants will be able to:

- Explain how the current turbulent environment influences leadership
- Understand how transactional and transformational leadership styles impact followers
- Identify their level of leadership agility
- Be able to apply an appropriate leadership style given the situation

AGENDA

1. Introduction
2. The current environment for leaders
 - a. What is VUCA? (Volatile, Uncertain, Complex, Ambiguous)
 - b. How VUCA impacts leadership
3. Transactional versus transformational leadership style
 - a. What is transactional leadership?
 - b. What is transformational leadership?
 - c. How each style influences behaviors
 - d. Which style do you lean towards?
4. Leadership agility
 - a. Overview of the expert, achiever, and catalyst leader profiles
 - b. How each leader profile operates in times of change
 - c. Determine your leadership agility profile

5. Situational leadership
 - a. Review situational leadership
 - b. Differences between coaching, mentoring, and facilitating
6. Case study
 - a. Apply learnings to a real-world case study
7. Next steps & wrap-up
 - a. What actions will you take at your organization?

Professional Development Units (PDUS) are one-hour blocks of time spent learning, teaching others, or volunteering. By attending this SeminarsWorld course, you will be able to achieve the following PDUs as learning hours to apply for PMI certification or to maintain your certification status with PMI. [View](#) how your PDUs align with the PMI Talent Triangle®.

	Technical	Leadership	Strategic	Total
CAPM / PMP / PgMP	2	5	0	7.00
PMI-ACP	2	5	0	7.00
PMI-SP	0	5	0	5.00
PMI-RMP	0	5	0	5.00
PfMP	0	5	0	5.00
PMI-PBA	0	5	0	5.00

