

## SeminarsWorld® Course Agenda

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# Agile Program Management

Length: 2 days

Instructor(s): Michel Thiry

Pre-work: None CEUs: 1.4 / See below for PDU breakdown

Level: Intermediate

**Primary Topic:** Strategic Planning and Implementation **Subtopics:** Agile, Benefits Realization, Change Management

## Course Description:

In the last 20 years, as the business context has become more complex and turbulent, strategies have become more agile. In that context, programs have also evolved from the notion of large projects to agile endeavors that can be linked to value streams. Program management is a customer-centric approach and shares many principles and concepts with agile in general and Scaled Agile (SA) and Disciplined Agile (DA) in particular.

This seminar is based on more than 25 years' experience in program management and promotes the idea that programs are deployed through a series of cycles, based on the degree of predictability of the outcomes and the preparedness of the organization for change; context and pragmatism (DA) are essential elements of that concept. These cycles are clearly linked to concepts of program increment planning and release on demand (SA). The program's benefits delivery process can also be likened to the continuous delivery pipeline and is based on a design thinking (DA & SA) approach. For example, the concept of set-based design (DA), through a number of decision cycles, or choices, that enable flow optimization and includes capabilities transition and integration (release on-demand), benefits appraisal/realignment (inspect & adapt) and value assessment/reformulation (measure & grow).

The concept of funding value streams rather than projects is totally in alignment with program and value management principles. In program management, funding should be allocated based on benefits, not deliverables. Initially, sponsors agree to an overall budget, and subsequently, funds are released at each cycle. The tiered business case process discussed in this seminar also promotes participatory budgeting, as well as a set-based approach (SA) that is based on the context (DA). The program approach discussed in the seminar also promotes choice (DA), empowerment and local decision-making authority to accelerate value realization and collaborate proactively (DA).

Finally, we advocate an active sponsor role and continuous business owner engagement (SA) throughout the program life cycle. This seminar offers a practice-based view of program management as a cyclic and evolving process, intimately connected to the business strategy. The course emphasizes the agile aspect of the program context. Participants will go through the complete program life cycle process and practice their newly acquired knowledge and techniques on a real-life case study.

## Learning Objectives:

Upon completion of this course, participants will be able to:

- Understand how agile has impacted change initiatives (programs and projects)
- Comprehend the difference between programs and projects
- Understand alignment with organizational objectives & strategic goals in an agile context.
- Optimize use of resources to ensure benefits delivery in an iterative and incremental life cycle
- Recognize the role of the program manager as the Team Lead and/or Architecture Owner
- Actively manage business value and stakeholders' benefits in an evolving context.
- Recognize why, when, and how to use agile program management.

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#### **AGENDA**

## **Program Context**

- Definitions
- PgM Standards/Maturity
- Disciplined and Scaled Agile
- Key Program Functions
- PgM Agile Life Cycle

#### **Definition/Formulation**

- Translate Strategic Objectives / Stakeholder Analysis
- Develop Shared Objectives / Benefits Map & Measures
- Business Case

## **Definition/Preparation**

- Agile Program Architecture / Stakeholders
- Finalize Scope
- Agile Benefits Realization Plan (value streams)

## Deployment

- Capabilities Delivery on Demand
- Capabilities Transition
- Benefits and Value Appraisal

#### Closure

- Manage Program Completion

**Professional Development Units (PDUS)** are one-hour blocks of time spent learning, teaching others, or volunteering. By attending this SeminarsWorld course, you will be able to achieve the following PDUs as learning hours to apply for PMI certification or to maintain your certification status with PMI. <u>View</u> how your PDUs align with the PMI Talent Triangle<sup>®</sup>.

	Technical	Leadership	Strategic	Total
CAPM / PMP / PgMP	8	2	4	14.00
PMI-ACP / Agile*	8	2	4	14.00
PMI-SP	0	2	4	6.00
PMI-RMP	0	2	4	6.00
PfMP	0	2	4	6.00
PMI-PBA	0	2	4	6.00
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