



The State of DE&I

At PMI, our commitment to diversity, equity, and inclusion is a continuing priority. 2023 has been a year of integration and increased awareness, recognizing the contributions and interests of our diverse stakeholders—including employees, volunteers, certification holders and all individual and organizational members of the global project management community.

To learn more about the DE&I team, reach out to diversity@pmi.org.

October - December 2023

Supporting Our PMI Employees

- Our Employee Resource Groups (ERGs) had several cross-ERG events that brought our ERG communities closer through intersectionality and effective allyship.
- We offered a roundtable that took us through a deep dive into microaggressions and curated LinkedIn Learning offerings around Inclusive Leadership, Unconscious Bias, and Cultivating a Culture of Belonging.
- Looking forward, we are focusing on strengthening our programming to sustainably grow our ERGs and offer additional educational opportunities.



Connecting with the Project Management Community

- We offered trainings for our global volunteer leaders focused on inclusion, intersectionality & psychological safety as well as diversity on boards & committees.
- Our chapter leaders continue to experience DE&I training during chapter onboarding.
- In January we officially launched our partnership with Women of Project Management, including webinars, targeted campaigns and a screening of their documentary “Beyond The Glass Ceiling” to over 225 attendees at the 2023 Global Summit in Atlanta, Georgia, USA.



Empowering PMI Global Volunteers

- This year announced the evolution of the first-ever DE&I Insight Team supporting our global DE&I strategy.
- The team finalized toolkits for chapter leaders and project professionals that will be shared in 2024.
- We launched the first-ever Women in Project Management team, which drives community engagement and awareness.



Advancing Project Success

- We are committed to furthering our DEI strategy to include additional support for further inclusion initiatives. We firmly believe that DE&I is an integral part in this as leads to creativity—creativity leads to innovation—and innovation leads to project success.



Steps You Can Take

- Attend a webinar, DE&I focused presentation at a global or local event, or a DE&I focused PMI Training.
- Visit our new DE&I page under the About Us section on PMI.org.
- Continue to build relationships with those outside of your network, culture, and workplace.

