



PMIEF Board of Directors Culture Statement (Approved 23 September 2019)

The PMIEF Board of Directors desires to build on its strong culture of collaboration and results. These statements are designed to guide current and future board members about the PMIEF culture:

The PMIEF Board is focused on:

Results:

- Empowerment of people to use PM for Social Good
- Strategic direction of PMIEF and coordination with PMIEF staff on operational execution
- Financial sustainability for the Foundation

Board and staff capability to deliver results:

- Continuous improvement of PMIEF (Board, Programs, Staff and Strategy)
- Strong structure for board communication and getting work done
- Executing our roles as excellent ambassadors and donor stewards for PMIEF

This focus is supported by our **Board Values**

We are:

This means that:

Collaborative

- We engage in open-minded discussion by balancing advocacy for personal beliefs with inquiry into the views of others, with an eye to a constructive outcome.
- We work as a team with one another as Board members, with staff, and with other stakeholders to have a constructive purpose in what we do.
- We support one each other's actions with kindness and an open mind.

**Service
Oriented and
Committed**

- We are committed to PMIEF's vision, mission and actions.
- We believe in service to others and are committed to exercising the privilege we share as Board members to enhance the lives of others.
- We are socially responsible and seek to have our work be sustaining not only with the young people we directly influence, but also with those individuals who they inspire to realize their potential and transform lives through project management.
- We are passionate about inspiring and empowering people to realize their potential and transform their lives and the lives of others through the use of project management knowledge.

***Continuous
Improvement
and Growth***

- *We practice and encourage servant leadership by enabling growth in one another, other PMIEF volunteers, and in PMIEF staff, so we all develop and perform, as highly as possible.*
- *We pledge to: treat one another with respect, be open with one another, communicate our intentions, be trustworthy to one each other, and be truthful with one another.*

***Innovative and
Purposeful***

- *We are nimble, inquisitive, pragmatic, and decisive in governing PMIEF by determining the strategic direction and monitoring performance of programs.*
- *We think outside the box in making decisions, resolving issues, exploring possibilities, and catching opportunities that support PMIEF's vision and mission.*

***Diverse and
Inclusive***

- *We encourage and support diverse and different thoughts and opinions.*
- *We include others, who can enhance and inform the Board's work.*
- *We actively seek to attain a diverse composition of Board members, taking into account, for example: culture, geographical location, professional background and experience, gender, and age.*
- *We have a global outreach for our work and seek to reach individuals, organizations and communities worldwide.*

For more information about PMIEF, visit pmief.org or email us at pmief@pmi.org